



# **BOARD OF TRUSTEES**

**July 21, 2025**

**5:30 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

**INDEPENDENCE COMMUNITY COLLEGE**  
**BOARD OF TRUSTEES**  
**July 21, 2025**  
**5:30 p.m. | CIE 104**

**I. ROUTINE**

- A. Call to Order
- B. Approval of Agenda
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

**II. APPROVAL OF THE CONSENT AGENDA**

Action

- A. Minutes from June 16, 2025
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. Grants Progress Report (acknowledge receipt)

**III. New Business**

- A. Request for publication of FY 25-26 Published Budget – Dr. Jonathan Sadhoo Action
- B. Review of Medical/Dental/Vision Options with Presentation
- C. Equipment Purchase for Mobile Fab Lab - Tamara Blaes Action
- D. Recommendation to Execute Agreement with Adidas America, Inc. Action
- E. Allow Payables – Dr. Jonathan Sadhoo Action

**IV. Executive Session: Attorney/Client Privilege**

- a. Possible Action on Consolidation Agreement

**V. Presidents Report**

**VI. Adjournment**

## **PUBLIC PARTICIPATION AT BOARD MEETING**

### **Items on the Agenda**

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit a request via the Board Clerk. Those attending the meeting in person must fill out a card provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to five minutes. The comment period may be extended by Board vote.

### **Information to the Audience**

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### **Examples of Motions for Executive Session**

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

**Board Minutes**  
**June 16, 2025**

Present for the Meeting: Sara Owen, Anita Chappuie, Stacey Wright, Ben Seel, Lori Boots, Melissa Anderson, Bruce Peterson, Heather Mydosh, Taylor Crawshaw, David Adams, Matt Kittrell, KGGF Representative

Trustee Logan Null called the meeting to order at 5:30 p.m.

Null requested a motion to amend the agenda to add an executive session at the end of the agenda.

Patti Snyder motioned; Susan Porter seconded. Motion carried 5 – 0.

Null welcomed guests in attendance. Chairman Cynthia Sherwood was present via phone. Trustee Jeri Hammerschmidt was absent.

The Pledge of Allegiance was led by Null

The Mission Statement was read by Mark Lasater

The Vision Statement was read by Porter.

Trustee Null requested a motion to approve the consent agenda. Snyder motioned; Lasater seconded. Motion carried 5 – 0.

Sara Owen presented the Inge Archive Update.

In new business, Dr. Jonathan Sadhoo presented the memo to designate Date/Time/Location for Board Meetings. Snyder motioned to approve; Porter seconded. Motion carried 5 – 0.

Dr. Jonathan Sadhoo presented the College Secretary Memo to designate Dr. Jonathan Sadhoo as the College Secretary. Snyder motioned to approve; Porter seconded. Motion carried 5 – 0.

Dr. Sadhoo presented the College Treasurer Memo to designate Lori Boots as the College Treasurer for the 25-26 year. Snyder motioned to approve; Porter seconded. Motion carried 5 – 0.

Dr. Sadhoo presented the Newspaper Selection Memo to designate the Independence Daily Reporter as the College newspaper for the 25-26 year. Patti motioned to approve; Susan seconded. Motion carried 5 – 0.

Dr. Sadhoo presented the Legal Representation Memo to designate Jeff Chubb with Emert Chubb, LLC as Legal Counsel for 2025-2026. Snyder motioned to approve; Porter seconded. Motion carried 5 – 0.

Dr. Sadhoo presented the payables. Snyder motioned to approve payables; Porter seconded. Motion carried 5 – 0.

Dr. Sadhoo presented the President's Report.

Null moved to go into executive session for 15 minutes starting at 6:00 PM.

Susan motioned to extend the Executive Session for 10 minutes.

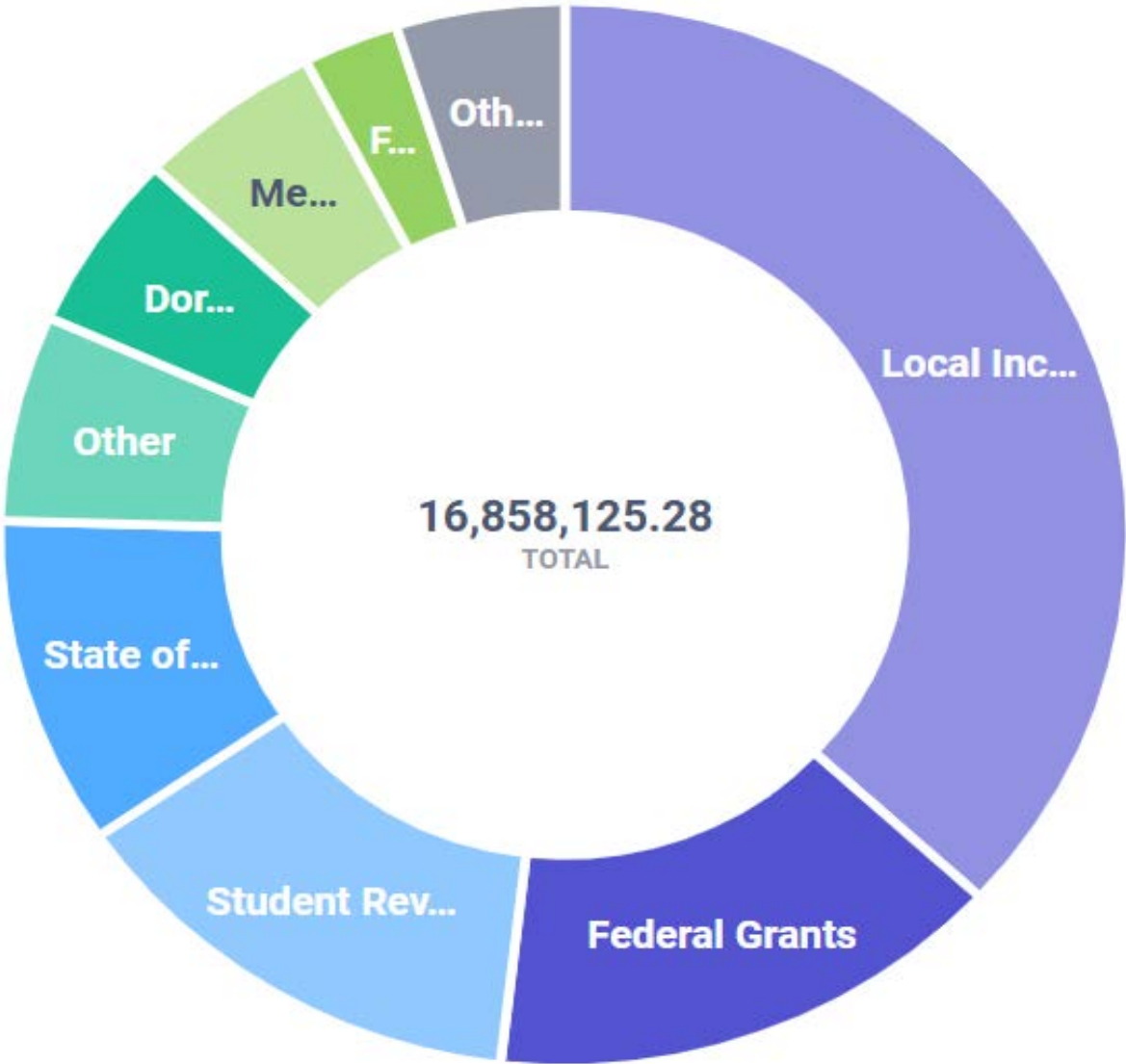
Trustee Null requested a motion to adjourn at 6:21 PM. Snyder motioned. Porter seconded. Motion carried 5 – 0.

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Kris Ferguson  
Board Clerk

Independence Community College  
Unaudited Board Revenue Dashboard  
FYTD at: 6/30/2025

Local Income	37%
Federal Grants	15%
Student Revenue	14%
State of Kansas	10%
Other	6%
Dorms	5%
Meals	5%
Federal Income	3%
Other	5%



# Independence Community College

## Unaudited Board Revenue Report

FYTD at: 6/30/2025

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
<b>General Fund (1100)</b>			
<b>Student Revenue</b>			
Tuition	1,265,389	1,176,934	93%
Fees	1,572,495	923,924	59%
<b>Total Student Revenue</b>	<b>2,837,884</b>	<b>2,100,857</b>	<b>74%</b>
<b>Local Income</b>			
Current Taxes	6,739,565	5,937,159	88%
Delinquent Taxes	103,452	249,339	241%
Commercial/Recreational Vehicle	29,202	29,117	100%
<b>Total Local Income</b>	<b>6,872,219</b>	<b>6,215,615</b>	<b>90%</b>
<b>State of Kansas Revenue</b>			
State Grant	936,809	936,809	100%
State Grants & Contracts (SGSS/3006)	234,017	271,517	116%
State Appr. Scholarship Revenue (B&I)	190,000	191,225	101%
Technology & Other Tech Grant	250,000	278,824	112%
<b>Total State of Kansas Revenue</b>	<b>1,610,826</b>	<b>1,678,375</b>	<b>104%</b>
<b>Federal Income</b>			
Indirect Cost	360,000	463,917	129%
<b>Total Federal Income</b>	<b>360,000</b>	<b>463,917</b>	<b>129%</b>
<b>Other</b>			
Interest	3,275	4,375	134%
Misc Income	467,040	29,827	6%
Fees (Non-Course Fees)	119,893	126,084	105%
<b>Total Other</b>	<b>590,208</b>	<b>160,286</b>	<b>27%</b>
<b>Total General Fund</b>	<b>12,271,137</b>	<b>10,619,051</b>	<b>87%</b>
<b>Post Secondary Fund (1200)</b>			
<b>Student Revenue</b>			
Tuition	368,090	79,879	22%
Fees	240,072	118,922	50%
<b>Total Student Revenue</b>	<b>608,162</b>	<b>198,800</b>	<b>33%</b>
<b>Other</b>			
State of Kansas PTE	349,473	460,169	132%
Cosmetology	78,914	7,117	9%
KS Motor Veh Prop Tax	151,000	587,858	389%
<b>Total Other</b>	<b>579,387</b>	<b>1,055,144</b>	<b>182%</b>

# Independence Community College

## Unaudited Board Revenue Report

FYTD at: 6/30/2025

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
<b>Total Post Secondary Fund (1200)</b>	<b>1,187,549</b>	<b>1,253,945</b>	<b>106%</b>
<b>Auxillary Fund</b>			
<b>Bookstore</b>			
Sales	250,000	162,424	65%
Nonmandatory Transfer	3,169		0%
<b>Total Bookstore</b>	<b>253,169</b>	<b>162,424</b>	<b>64%</b>
<b>Meals</b>			
Student Sources	951,341	900,200	95%
<b>Total Meals</b>	<b>951,341</b>	<b>900,200</b>	<b>95%</b>
<b>Dorms</b>			
Student Sources - Dorms/Bluffstone	966,048	910,089	94%
<b>Total Dorms</b>	<b>966,048</b>	<b>910,089</b>	<b>94%</b>
<b>Inge Center/Festival</b>			
Inge Center	140,900	-	0%
Inge Festival	-	-	0%
<b>Total Inge Center/Festival</b>	<b>140,900</b>		
<b>Fab Lab</b>			
Sales/Memberships	-	636	0%
Grants	-	71,521	0%
<b>Total Fab Lab</b>	<b>-</b>	<b>72,157</b>	
<b>Total Auxillary Fund</b>	<b>2,311,458</b>	<b>2,044,870</b>	<b>88%</b>
<b>ICC Foundation</b>			
ICCF Support	44,500	171,525	385%
ICCF Scholarship	60,000	38,500	64%
<b>Total ICC Foundation</b>	<b>104,500</b>	<b>210,025</b>	<b>201%</b>
<b>Plant Funds</b>			
<b>Capital Outlay</b>			
Capital Outlay Grant	96,180	96,264	100%
Student Health Fee	75,000	104,783	140%
Student Athlete Fee	25,000	8,850	35%
<b>Total Capital Outlay</b>	<b>196,180</b>	<b>209,897</b>	<b>107%</b>
<b>Total Plant Funds</b>	<b>196,180</b>	<b>209,897</b>	<b>107%</b>

# Independence Community College

## Unaudited Board Revenue Report

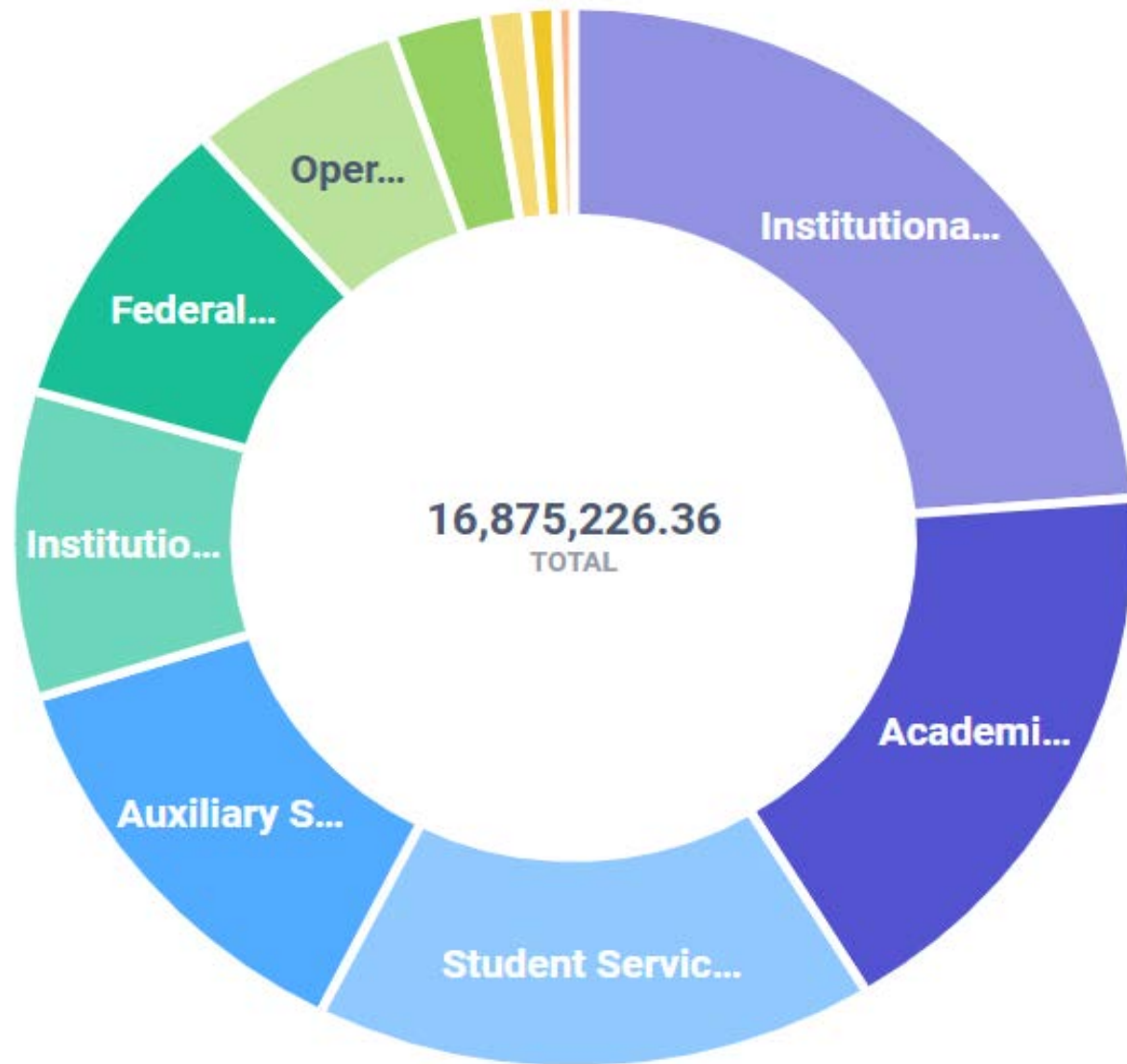
FYTD at: 6/30/2025

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
Grant Programs			
<b>Federal Grants</b>			
Upward Bound	452,021	592,514	131%
Rural Opportunity Grant	344,188	314,515	91%
RPED Grant	-	420,639	0
Title III Grant	532,034	544,222	102%
Student Support Services	306,526	520,178	170%
Carl Perkins Grant	16,427	49,950	304%
Other Grants	38,930	78,319	201%
<b>Total Federal Grants</b>	1,747,692	2,520,338	144%
<b>Total Grant Programs</b>	1,747,692	2,520,338	144%
<b>Total College Operations Revenue 5.31.25</b>	<b>17,818,516</b>	<b>16,858,125</b>	<b>95%</b>



Independence Community College  
Unaudited Board Expense Dashboard  
FYTD at: 6/30/2025

- Institutional Support
- Academic Instruction
- Student Services
- Auxiliary Services
- Institutional Scholarships
- Federal Grants
- Operations & Maintenance
- Academic Support
- State Grant
- Foundation Services



# Independence Community College

2024-25

## Unaudited Board Expense Report

For Month End: 6/30/2025

	2024-25	2024-25	Estimated
	Operating	Current YTD	% Budget
	Budget	Expense	Recorded
<b>General Fund (1100)</b>			
<b>Academic Instruction (1100-1160)</b>			
GENERAL INSTRUCTION	442,865	18,034	4%
ONLINE INSTRUCTION	3,350	-	0%
THEATRE	206,931	242,654	117%
MUSIC	90,625	91,933	101%
ENGLISH	224,467	308,632	137%
ART	74,261	78,645	106%
COMMUNICATION	65,747	95,869	146%
VOCAL MUSIC	13,025	1,029	8%
FOREIGN LANGUAGE	0	3,647	0%
WORKFORCE DEVELOPMENT	4,000	6,355	159%
COMMUNITY EDUCATION	72,985	55,081	75%
SOCIAL SCIENCES	345,323	473,874	137%
PHYSICAL SCIENCE	71,960	88,117	122%
CHEMISTRY	90,761	87,937	97%
BIOLOGY	173,621	194,696	112%
MATHEMATICS	182,321	189,281	104%
HEALTH AND WELLNESS	31,800	24,430	77%
ATHLETIC TRAINING	4,000	15,619	390%
ACCOUNTING	78,051	114,822	147%
BUSINESS	4,300	29,867	695%
FAB LAB	165,685	173,198	105%
ICC NOW	15,905	11,851	75%
<b>Total Academic Instruction</b>	<b>2,361,983</b>	<b>2,305,572</b>	<b>98%</b>
<b>Academic Support (4100-4401)</b>			
LIBRARY	218,120	160,195	73%
ACADEMIC AFFAIRS	320,078	264,008	82%
ICC WEST	8,850	5,409	61%
ACCESS SERVICES	18,650	1,644	9%
TUTORING	28,300	28,009	99%
<b>Total Academic Support</b>	<b>593,998</b>	<b>459,265</b>	<b>77%</b>
<b>Institutional Scholarships</b>			
INSTITUTIONAL SCHLP (8201)	952,500	1,008,083	106%
NON MANDATORY TRANSFERS (9200)	-125,000	574,055	-459%
<b>Total Institutional Scholarships</b>	<b>827,500</b>	<b>1,582,138</b>	<b>191%</b>

# Independence Community College

2024-25

## Unaudited Board Expense Report

For Month End: 6/30/2025

	2024-25	2024-25	Estimated
	Operating Budget	Current YTD Expense	% Budget Recorded
<b>Institutional Support (6000-6520)</b>			
BOARD OF TRUSTEES	34,025	22,062	65%
PRESIDENTS OFFICE	397,933	420,954	106%
FINANCIAL SERVICES	405,450	325,999	80%
PUBLIC RELATIONS-MARKETING	255,129	300,356	118%
RECRUITING	162,982	86,248	53%
INFO TECHNOLOGY	620,648	1,225,367	197%
INSTITUTIONAL SUPPORT	1,837,000	1,170,138	64%
ADVANCEMENT	89,174	82,097	92%
INSTITUTIONAL RESEARCH	83,608	86,630	104%
HUMAN RESOURCES	290,365	311,986	107%
<b>Total Institutional Support</b>	<b>4,176,314</b>	<b>4,031,838</b>	<b>97%</b>
<b>Operations &amp; Maintenance (7100-7500)</b>			
REPAIRS & MAIN	660,370	746,922	113%
TRANSPORTATION	235,500	172,980	73%
SECURITY	69,500	97,537	140%
CAMPUS IMPROVEMENTS	240,000	33,708	14%
<b>Total Operations &amp; Maintenance</b>	<b>1,205,370</b>	<b>1,051,148</b>	<b>87%</b>
<b>Student Services (5200-5700)</b>			
FINANCIAL AID	239,271	247,410	103%
ENROLLMENT & RETENTION	95,590	113,185	118%
NAVIGATORS	169,621	105,970	62%
REGISTRARS OFFICE	135,351	147,574	109%
ATHLETIC ADMINISTRATION	548,249	520,184	95%
FOOTBALL	436,083	397,330	91%
MENS BASKETBALL	155,034	173,514	112%
VOLLEYBALL	120,147	107,610	90%
WOMENS BASKETBALL	151,597	139,976	92%
SOFTBALL	113,070	118,279	105%
ATHLETIC TRAINING	172,444	185,847	108%
SPIRIT	55,442	49,022	88%
POWERLIFTING	43,264	35,860	83%
ESPORTS	94,796	84,592	89%
STUDENT AFFAIRS	325,446	310,428	95%
<b>Total Student Services</b>	<b>2,855,405</b>	<b>2,736,780</b>	<b>96%</b>

**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 6/30/2025**

	2024-25	2024-25	Estimated
	Operating Budget	Current YTD Expense	% Budget Recorded
<b>Total General Fund (1100)</b>	12,020,570	12,166,742	101%
<b>Post Secondary Fund (1200)</b>			
<b>Academic Instruction</b>			
EDUCATION (EARLY CHILDHOOD)		22,588	0
COMPUTER TECHNOLOGY	75,639	106,632	141%
VET NURSING		6,859	0
COSMETOLOGY	171,597	233,394	136%
ALLIED HEALTH	86,953	91,243	105%
EMS EDUCATION	83,705	81,394	97%
WELDING	96,150	114,045	119%
<b>Total Academic Instruction</b>	514,044	656,155	128%
<b>Total Post Secondary Fund (1200)</b>	514,044	656,155	128%
<b>Adult Education Fund (1300)</b>	0	5,000	0
<b>Auxillary Fund (1681-1700, 3201-3202)</b>			
<b>Auxillary Services</b>			
BOOKSTORE	475,594	349,048	73%
HOUSING	170,500	92,369	54%
FOOD SERVICE	798,501	986,416	124%
DORMS HOUSING	506,600	578,348	114%
INGE CENTER	74,967	921	1%
INGE FESTIVAL	44,000	67,677	154%
FAB LAB	115,000	73,533	64%
<b>Total Auxillary Services</b>	2,185,162	2,148,311	98%
<b>Total Auxillary Fund</b>	2,185,162	2,148,311	98%
<b>Foundation</b>			
<b>Foundation Services (3600)</b>			
ICC FOUNDATION	88,900	60,132	68%
ICC SCHOLARSHIPS	130,000	84,871	65%
<b>Total Foundation Services</b>	218,900	145,003	66%
<b>Total Foundation</b>	218,900	145,003	66%

**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 6/30/2025**

2024-25	2024-25	Estimated
Operating Budget	Current YTD Expense	% Budget Recorded

**Grant Programs**

**Federal Grants (2500-2507,3200)**

VETERANS CENTER GRANT	54,951	-	0
UPWARD BOUND	452,021	332,065	73%
RURAL OPPORTUNITY GRANT	344,188	232,809	68%
RPED	0	394,258	0
TITLE III GRANT	532,034	177,285	33%
STUDENT SUPPORT SERVICES	306,526	265,400	87%
CARL PERKINS GRANT	17,365	32,211	185%
NSF-ATE GRANT	0	10,445	0
NSF-EPIIC GRANT	0	90,321	0
SAVE A TREASURES GRANT	0	16,469	0
<b>Total Federal Grants</b>	<b>1,707,085</b>	<b>1,551,263</b>	<b>91%</b>

**State Grants (3006&2508)**

B&I STATE GRANT	234,017	199,988	85%
KSU REFORM GRANT		2,765	0

<b>Total Grant Programs</b>	<b>1,941,102</b>	<b>1,754,016</b>	<b>90%</b>
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<b>Total College Operations - 5.31.25</b>	<b>16,879,778</b>	<b>16,875,226</b>	<b>100%</b>
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# Personnel Report – July 2025

## New Hires

Effective Date	Name	Job Title	Schedule	Pay Rate
06/16/2025	Tyler Kepple	Football Equipment Manager	A-2	\$13,000+R+M
06/30/2025	Emma Jones	Assistant Softball Coach	A-3	\$25,000+R+M
07/01/2025	Marlon Barnett	Adjunct – Leadership	na	\$675/credit hr
08/01/2025	Cameron Dunbar	Associate Professor of History	X-5	\$57,800
08/01/2025	Grace Kibe	Associate Professor of Psychology	X-10	\$62,000
08/01/2025	Cooper Sivara	Associate Prof/Director, Theatre Performance	IX-9	\$60,000
08/01/2025	Christopher Sadowski	Adjunct - Geography	na	\$675/credit hr
08/01/2025	Halle Connors	Adjunct – IHS Public Speaking	na	\$675/credit hr
08/01/2025	Kaitlyn Hemberger	Adjunct – English	na	\$675/credit hr
08/01/2025	Daniel McDill	Adjunct – Instrumental Music	na	\$675/credit hr
08/01/2025	Darshana Shah	Adjunct – Computer Science	na	\$675/credit hr

## Transfers

Effective Date	Name	Previous Position/Department	New Position/Department	Schedule	Pay Rate
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## Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
07/03/2025	Paige Hightower	Volunteer Softball Coach/Housing Coordinator	V-1	Room+Meals/\$17.00	01/16/2025
07/11/2025	Dee Byrd-Molnar	Inge Center Director & Fine Arts Director	S-3	\$50,000	01/01/2020

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT or TEMP AGENCY	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT’S OFFICE	1	0	0	0	0	0	1
FOUNDATION/ADVANCEMENT	2	0	0	0	0	0	2
STUDENT AFFAIRS	5	1	2	0	0	0	8
ENROLLMENT/RETENTION	4	0	0	0	0	0	4
MARKETING/RECRUITING	2	0	0	0	0	0	2
HUMAN RESOURCES	2	0	0	0	0	0	2
FINANCE/ADMINISTRATION	15	3	0	0	4	0	22
ATHLETICS	19	0	2	3	0	2	26
ACADEMIC AFFAIRS	23	1	2	0	0	0	26
FACULTY	24	0	0	0	0	1	25
<b>TOTALS</b>	<b>97</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>118</b>

Grant-Funded Positions 16

## Open Positions

Volunteer Football Coach/Housing Supervisor (2 positions)  
Associate Professor of Industrial Maintenance Technology

## Grants Summary June 30, 2025

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
1	American Welding Society Project Grant	Equipment	\$49,449.73	Notified 6.2.25 of decline.
2	Title III eligibility--2025--26	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$30,000.00	Notified June 18, 2025 of aprpoval. Exact figure pending financial aid distribution.
<b>Submitted Grants Under Current Review</b>				
1	Union Pacific Foundation	Communities Workforce grant, Industrial Maintenance program equipment	\$9,500.00	Submitted 5.14.25. Anticipated September notification.
2	USDA Distance Learning grant	For substantial updated technology across campus rooms and remote mobile equipment for three partner high schools	\$971,900.00	Submitted 3.5.25. Anticipated December notification.

<b>3</b>	U.S. Dept. of Education. Student Support Services grant.	For Student Support Services program 2025-2030.	\$1,361,820.00	Submitted 7.15.24. Anticipated June 2025 notification.
<b>Total Submitted Now Under Review</b>			<b>\$2,343,220.00</b>	

<b>Summary, Grants Awarded for Funding FY 2024-25</b>				
	<b>Grant Name</b>	<b>Description</b>	<b>Funding FY 2024-25</b>	<b>Comments</b>
<b>1</b>	U.S. Economic Development Administration	Toward construction of welding training facility.	\$100,000.00	Notified 8.24.24 acceptance. Possible 2-3 year timeline. Approx. FY 24: \$100,000; FY 25: \$700,000; FY 26: \$200,000
<b>2</b>	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2024-2028 cycle)	\$414,764.00	Notified 6.24.24 of acceptance for next cycle. Approximate Calendar year 2024: \$168,763; 2025: \$493,602; 2026: \$504,584; 2027: \$265,915. Total all years: \$1,939,152.



3	U.S. Dept. of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2021-2024 cycle)	\$171,774.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
4	Kansas Dept. of Commerce DRAW--Delivering Residents and Workforce	For building an on-campus welding training facility.	\$370,000.00	Notified 6.21.23 of acceptance. Submitted 4.28.23. Approx. \$370,000 FY 24-25 and \$370,000 FY 25-26. Total: \$740,000.
5	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms. No match.	\$425,000.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
6	National Science Foundation--Advanced Technical Education (ATE)	For mathematics department, local industry, and fab lab learning collaboration. No match.	\$80,000.00	Notified 9.20.23 of acceptance. Submitted 10.5.22. Approx. FY 23-24: \$60,000; FY 24-25: \$80,000; FY 25-26: \$93,905. Total all 3 years \$233,905.
7	Institute of Museum and Library Services. "Saving America's Treasures"	For Archivist consultant for Inge Collection	\$33,574.25	Acceptance 10.5.23. FY 2023-24: approx. \$1,785. FY 2024-25: 33,574.25 Total: \$34,359.24 instead of original \$49,785 after grant terminated early.

8	National Science Foundation-- Enabling Partnerships to Increase Innovation (EPIIC)	Phase II grant to partner with industries and other colleges for student training opportunities. No match.	\$133,000.00	Acceptance 10.5.23. Submitted Phase II 5.22.23. Approx. FY 23-24: \$80,000; 24-25: approx. \$133,000; 25-26: approx. \$133,000. 26-27: approx. \$54,000. Total \$400,000.
9	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2025-26	\$7,002.00	Notified 11.16.23 of acceptance. Originally \$20,000 through AY 25-26 prior to termination.
10	Title III eligibility-- 2024-25	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$30,000.00	Notified 4.1.24 of acceptance. Appx. \$30,000 for FY 24. Exact figure pending financial aid distribution. Submitted 2.21.24.
11	Kansas Creative Arts Industry Commission Arts Education	For theater department Shakespeare to the Schools theater production.	\$0.00	Notified 7.8.24 of acceptance. Status of grant uncertain; originally awarded \$10,000.
12	Kansas Commerce, JIIST	Alumium welding training equipment	\$52,835.00	Notified 2.1.25 of acceptance.
13	National Science Foundation Pathways to Innovation	Professional consultancy year-round on enhancing academic-industry partnerships. No cash, but value at \$10,000.	\$10,000.00	Acceptance 8.30.24.

14	Title III eligibility-- 2025--26	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$0.00	Notified 3.13.25 of acceptance. Appx. \$30,000 for FY 25. Exact figure pending financial aid distribution.
15	Kansas Arts Commission "Arts on Tour"	To place Shakespeare to Schools tour on state arts roster for potentially more bookings	\$0.00	Notified 2.21.25 of acceptance. Status uncertain for AY 25-26. Originally estimated at \$5,000.
16	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2023-24	\$5,000.00	Notified 5.24.23 of acceptance. For AY 23-24: \$5,000. AY 2024- 25: \$5,000. Total 2 years: \$10,000.
<b>Total Awarded for spending FY 24-25</b>			<b>\$1,832,949.25</b>	



# Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, Ed.D.  
President

Date: July 21, 2025

Re: Approve Publication of 2025-2026 Budget

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The budget worksheet documents and related details we have been discussing are pieces of the operational budget; specific expenditures that must remain within the parameters set by the published budget.

The major expenditures in the 2025-2026 College budget and how much the public will be taxed have been established and the budget is subsequently ready for publication. It is recommended the Board approve the 2025-2025 budget notifications for publication in our local newspapers.

**NOTICE OF PUBLIC BUDGET HEARING  
2025-2026 BUDGET**

The governing body of Independence Community College in Montgomery will meet on  
August 18, 2025 at 5:30 PM at 1057 W College Ave. (CLC Building)  
for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of  
tax to be levied, and to consider amendments. Detailed budget information is available at the Business Office  
and will be available at this hearing.

**BUDGET SUMMARY**

The Expenditures and the Amount of 2025 Tax to be Levied (as shown below) establish the maximum limits  
of the 2025-2026 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes,  
is subject to change depending on final assessed valuation.

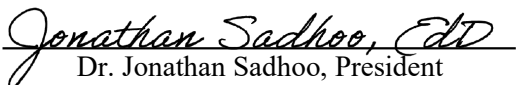
	2023-2024		2024-2025		Proposed Budget 2025-2026		
	Actual Expend. & Transfers	Actual Tax Rate*	Actual Expend. & Transfers	Actual Tax Rate*	Budgeted Expend. & Transfers	Amount of 2025 Tax to be Levied	Est. Tax Rate*
Current Funds Unrestricted							
General Fund	15,182,703	37.180	15,719,736	35.415	15,400,000	6,488,399	33.760
Postsecondary Tech Ed	714,649	0.000	715,815	0.000	731,000	xxxxxxxxx	xxx
Adult Education	52,288	0.000	5,000	0.000	10,000	0	0.000
Adult Supp Education	0	xxx	0	xxx	0	xxxxxxxxx	xxx
Motorcycle Driver	0	xxx	0	xxx	0	xxxxxxxxx	xxx
Truck Driver Training	0	xxx	0	xxx	0	xxxxxxxxx	xxx
Auxiliary Enterprise	1,843,055	xxx	1,933,036	xxx	1,885,000	xxxxxxxxx	xxx
Plant Funds		xxx		xxx		xxxxxxxxx	xxx
Capital Outlay	2,608,827	0.000	2,596,179	0.000	1,824,719	0	0.000
Bond and Interest	0	0.000	0	0.000	0	0	0.000
Special Assessment	0	0.000	0	0.000	0	0	0.000
No Fund Warrants	0	0.000	0	0.000	0	0	0.000
Revenue Bonds	0	xxx	0	xxx	0	xxxxxxxxx	xxx
Total All Funds	20,401,522	37.180	20,969,766	35.415	19,850,719	xxxxxxxxx	33.760
<i>Revenue Neutral Rate**</i>							33.779
Total Tax Levied	6,497,157		6,491,989		xxxxxxxxxxx	6,488,399	
Assessed Valuation	174,748,699		183,311,845		192,190,058		

**Outstanding Indebtedness, July 1**

	2023	2024	2025
G.O. Bonds			
Capital Outlay Bonds			
Revenue Bonds			
No-Fund Warrants			
Temporary Notes			
Lease Purchase Principal	171,177	1,067,512	801,217
Total	171,177	1,067,512	801,217

\* Tax Rates are expressed in mills.

\*\*Revenue Neutral Rate as defined by  
KSA 79-2988

  
Dr. Jonathan Sadhoo, President



# Memo

To: Independence Community College Board of Trustees

From: Jonathan Sadhoo, Ed.D.  
President

Date: July 21, 2025

Re: Recommendation for the Approval of College Medical/Dental/Vision Insurance Agreement (AY 2026)

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## 1. Purchase Item Agreements (>\$10K)

### 1.1. Purchase of Services

Recommendation to approve the premiums obtained from **Bukaty Companies (Leawood, KS)** for medical insurance in the amount of \$864,622.80, dental insurance in the amount of \$61,399.32, and vision insurance in the amount of \$13,339.92 for AY 2026. This represents a total annualized expense of \$939,362.04. The current annualized cost for the State of KS medical/dental/vision plan is \$1,550,506.44, representing a difference of \$611,144.40 annually.

ICC would contract with the following insurance providers (all of which are our current providers through the State of KS plan): **Blue Cross Blue Shield of Kansas, Delta Dental of Kansas, and Surency Vision.**

The plans presented to the Board of Trustees offer similar or better coverage compared to the current State of KS plans. By approving the agreement with **Bukaty Companies** and contracting with the insurance providers, the Board of Trustees is also approving a one-time early termination fee with the State of Kansas in the amount of \$37,411.15.

# EMPLOYEE BENEFITS PRESENTATION

PREPARED BY:  
CORTNY HUTCHISON, BENEFITS  
CONSULTANT/SHAREHOLDER  
EMILY AHLVERS, BENEFITS  
CONSULTANT/SHAREHOLDER



# AGENDA

**Introductions**

**Your Bukaty Team**

**Bukaty Overview**

**The Bukaty Difference**

**2024 Benefit options**

**Summary**

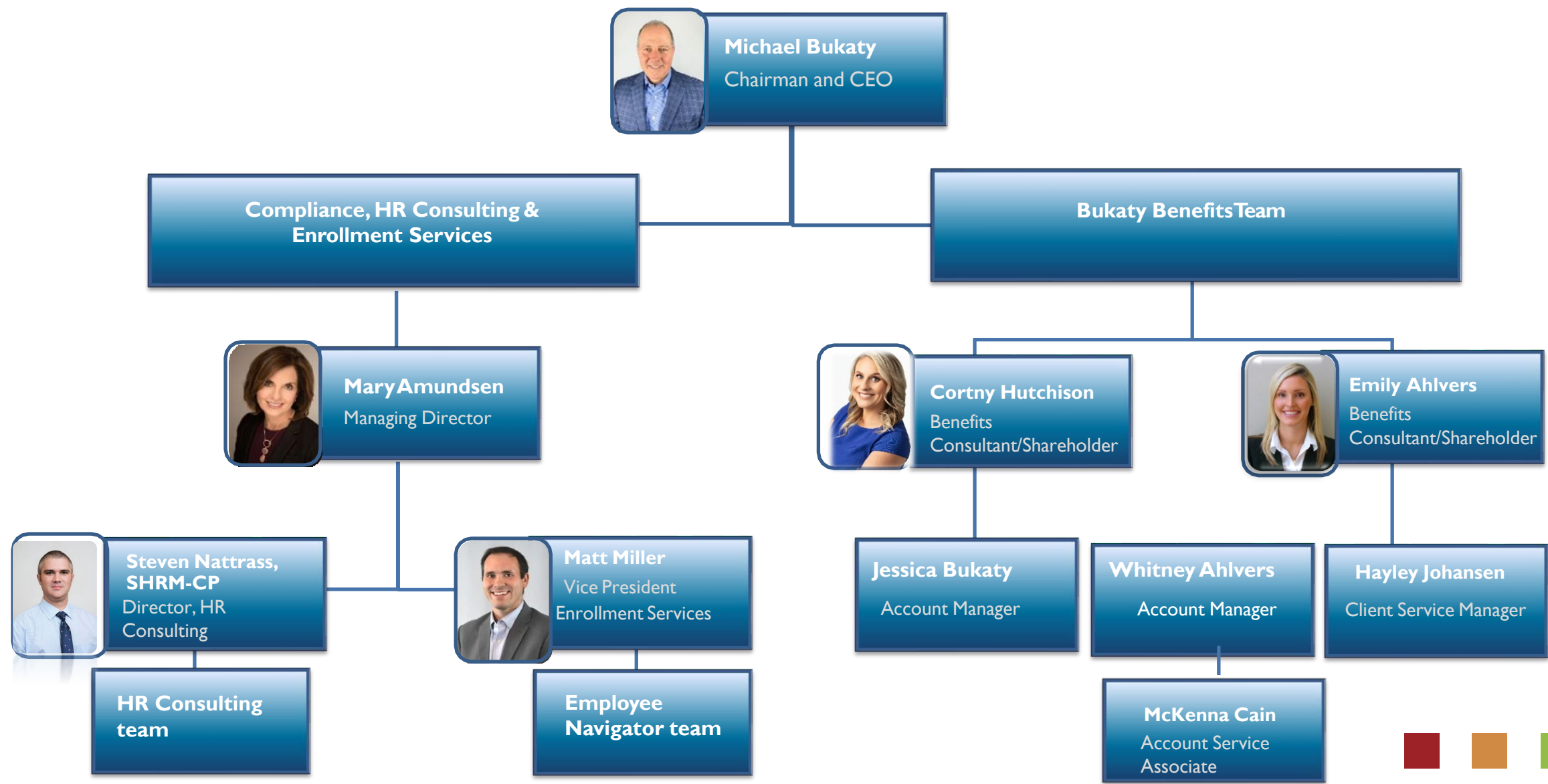




# BUKATY TEAM



# ACCOUNT TEAM



# BUKATY OVERVIEW



# BUKATY COMPANIES OVERVIEW



- Regional benefit consulting leader for 30 years
- Ranked top 4 area insurance broker by KC Business Journal and Ingram's
- 150 employees companywide
- Headquartered in Leawood, Kansas
- Our BroadStreet partnership provides us a national presence-this partnership helps us negotiate in different markets outside of Kansas City
- We are proud to have earned numerous professional designations from some of the nation's leading insurance carriers. These awards allow us to provide concierge-level service to our clients that many brokers cannot access. Some of these designations include:
  - Aetna: Super Elite (only regional broker to achieve)
  - Blue Cross Blue Shield of Kansas City: Blue Chip Broker
  - United HealthCare: Platinum Producer
  - Cigna: Platinum Broker
  - Delta Dental: Platinum Producer
  - Sun Life: Best of the Best Broker



# BUKATY COMPANIES OVERVIEW



- More value-added services offered in-house than any other firm in the area



- Top 4 in area benefits consultant ranking



- 200-plus local employees in 5 distinct divisions



- Employee Benefits
- Human Resource Consulting
- Benefit Administration (NueSynergy)
- Property & Casualty-recently acquired GM Peters
- Payroll & Accounting



- Service more than 2500+ clients
- 96% client retention rate



## BUKATY VALUES



# THE BUKATY DIFFERENCE



# THE BUKATY DIFFERENCE



1. **Unique marketing strategies** - Our marketing strategy is tailored to each client which results in a unique rich benefit plan offering.
  - **Annual marketing**
  - **Negotiating power and strong carrier relationships-local and national**
  - **Continuity of team quoting responsibilities**
  - **Bukaty dedicated team members with years of industry experience**
2. **Sophisticated data analytics and reporting tools** - We use a variety of tools to analyze data to ensure positive outcomes.
  - **Partnerships with multiple data analytics platforms that use predictive modeling and identify opportunities for plan savings**
  - **Milliman platform for benchmarking and plan design change calculations**
  - **Partnership with Lewis and Ellis for actuarial services, the third-largest actuarial provider in the country**
3. **Proactive control of future benefit and pharmacy costs** - Our proactive approach puts measures in place to reduce large claims and plan spend.
  - **Increase employee consumerism** – This can be achieved through plan designs that encourage employees to seek early care, participate in preventive services and promote medication compliance.
  - **Create strategic plan designs** - Incentivize employees to use high-quality, lower-cost providers
  - **Carve out transplant coverage**
  - **Address mental health needs** – Employees need access to immediate care.
  - **Support holistic approach to employee's overall well-being**
    - ✓ Health
    - ✓ Financial
    - ✓ Professionally fulfilled
    - ✓ Socially connected



# THE BUKATY DIFFERENCE

**Exceptional service** - Our customer service exceeds industry standards

- **Dedicated account service manager**
  - ✓ ID card requests
  - ✓ Claim issues
  - ✓ Pre-authorizations
  - ✓ Provider searches
  - ✓ Carrier appeals
  - ✓ Eligibility
  - ✓ Bill reconciliation
  - ✓ Pharmacy support
  - ✓ Track EOI and disability
- Employee engagement
- Customized employee communication pieces
- Customized open enrollment and new hire support
- Riley County customized employee benefit guide
- Extension of your HR team
- Onsite enrollment meetings, annually and monthly for new hires





# 2026 HEALTH PLAN OPTIONS



# CURRENT BENEFITS

	CURRENT	CURRENT	CURRENT
	State Plan Aetna/BCBS Plan A	State Plan Aetna/BCBS Plan C HSA	State Plan Aetna/BCBS Plan N HSA
<b>BENEFITS OVERVIEW</b>			
<b>DEDUCTIBLE</b>			
· Individual	Participant Pays \$800	Participant Pays \$2,750	Participant Pays \$2,750
· Family	\$1,600	\$5,550	\$5,550
<b>PHYSICIAN OFFICE VISITS &amp; OTHER</b>			
Primary Care Physician Office Visit / Teladoc	Participant Pays \$20 Copay	Participant Pays Deductible & Coinsurance	Participant Pays Deductible & Coinsurance
Specialist Physician Office Visit	\$40 Copay	Deductible & Coinsurance	Deductible & Coinsurance
Urgent Care Center Visit	\$50 Copay	Deductible & Coinsurance	Deductible & Coinsurance
Emergency Room Visit (Non Ntwk Emergency Paid as In Ntwk)	\$100 Copay + Ded. & Coins.	Deductible & Coinsurance	Deductible & Coinsurance
Lab Services	Deductible & Coinsurance	Deductible	Deductible
X-Ray Services	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance
Hi-Tech Radiological Services (CT, MRI, etc)	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance
Chiropractor Visit/Spinal Manipulation (Limits May Apply)	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance
Inpatient/Outpatient Hospital Services (General)	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance
Other Covered Services (General)	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance
<b>PLAN CO-INSURANCE</b> (General)	80%	90%	65%
<b>OUT-OF-POCKET MAXIMUM</b>			
(Includes The Deductible, Medical & RX Copays)	Participant Pays	Participant Pays	Participant Pays
· Individual	\$5,250	\$4,500	\$4,500
· Family	\$10,500	\$9,000	\$9,000
<b>RETAIL PRESCRIPTION DRUGS COPAY</b>			
Mail Order - Please See Carrier/Vendor Detailed Summary of Benefits			
	<b>After Deductible</b> Tier 1 - 20% Coinsurance Tier 2 - 35% Coinsurance Tier 3 - 30% Coinsurance Tier 4 - 60% Coinsurance	<b>After Deductible</b> Tier 1 - 20% Coinsurance Tier 2 - 35% Coinsurance Tier 3 - 30% Coinsurance Tier 4 - 60% Coinsurance	<b>After Deductible</b> Tier 1 - 20% Coinsurance Tier 2 - 35% Coinsurance Tier 3 - 30% Coinsurance Tier 4 - 60% Coinsurance
Additional RX Information			
<b>Out of Network Benefits</b>	\$900 (2X) - 50% - \$5,250 (2X)	\$2,750 (2X) - 50% - \$4,500 (2X)	\$2,750 (2X) - 50% - \$6,650 (2X)
<b>COST</b>	<b>COUNTS</b>	<b>COUNTS</b>	<b>COUNTS</b>
Employee Only	45 \$1,038.90	13 \$944.07	4 \$964.74
Employee Plus Spouse	4 \$2,157.74	4 \$1,774.74	0 \$1,766.43
Employee Plus Child(ren)	13 \$1,935.78	3 \$1,649.24	2 \$1,690.05
Employee Plus Family	0 \$1,189.82	4 \$1,964.08	0 \$1,908.09
Estimated Monthly Cost	\$80,546.60	\$32,175.91	\$7,239.06
Annual Cost	\$966,559.20	\$386,110.92	\$86,868.72
	\$1,439,538.84		
Increase/Decrease Over Current			
<b>ADDITIONAL INFORMATION</b>			

- State plan:
- 3-year contract, ICC’s contract is up 2025
- 9/1 is deadline to let state know to renew
- Employer contribution increased by 7.5% 7/1/2025. 2026 increase TBD

# 2026 BCBS Options

	PROPOSED	PROPOSED	PROPOSED	PROPOSED
BENEFITS OVERVIEW	BCBS KS TOC8N - Option A	BCBS KS HI95A HSA	BCBS KS TOC8N - Option B	BCBS KS HI95A HSA
	Blue Edge	Blue Edge	Blue Edge	Blue Edge
DEDUCTIBLE	Participant Pays	Participant Pays	Participant Pays	Participant Pays
• Individual	\$500	\$3,300	\$1,000	\$3,300
• Family	\$1,000	\$6,600	\$2,000	\$6,600
PHYSICIAN OFFICE VISITS & OTHER	Participant Pays	Participant Pays	Participant Pays	Participant Pays
Primary Care Physician Office Visit / Teladoc	\$35 Copay	Deductible	\$35 Copay	Deductible
Specialist Physician Office Visit	\$70 Copay	Deductible	\$70 Copay	Deductible
Urgent Care Center Visit	\$35/\$70 Copay	Deductible	\$35/\$70 Copay	Deductible
Emergency Room Visit (Non Nbwk Emergency Paid as In Nbwk)	\$250 Copay; Ded. & Coins.	Deductible	\$250 Copay; Ded. & Coins.	Deductible
Lab Services	% allowable charges to \$300; Ded. & C	Deductible	% allowable charges to \$300; Ded. & C	Deductible
X-Ray Services	% allowable charges to \$300; Ded. & C	Deductible	% allowable charges to \$300; Ded. & C	Deductible
Hi-Tech Radiological Services (CT, MRI, etc)	% allowable charges to \$300; Ded. & C	Deductible	% allowable charges to \$300; Ded. & C	Deductible
Chiropractor Visit/Spinal Manipulation (Limits May Apply)	Deductible & Coinsurance	Deductible	Deductible & Coinsurance	Deductible
Inpatient/Outpatient Hospital Services (General)	Deductible & Coinsurance	Deductible	Deductible & Coinsurance	Deductible
Other Covered Services (General)	Deductible & Coinsurance	Deductible	Deductible & Coinsurance	Deductible
PLAN CO-INSURANCE (General)	80%	100%	80%	100%
OUT-OF-POCKET MAXIMUM	Participant Pays	Participant Pays	Participant Pays	Participant Pays
(Includes The Deductible, Medical & RX Copays)				
• Individual	\$5,000	\$6,350	\$5,000	\$6,350
• Family	\$10,000	\$12,700	\$10,000	\$12,700
RETAIL PRESCRIPTION DRUGS COPAY				
Mail Order - Please See Carrier/Vendor Detailed Summary of Benefits				
	Tier 1 - \$15 Copay Tier 2 - \$50 Copay Tier 3 - \$75 Copay Tier 4 - 20% up to \$250	After Deductible Tier 1 - \$15 Copay Tier 2 - \$50 Copay Tier 3 - \$75 Copay Tier 4 - 20% up to \$250	Tier 1 - \$15 Copay Tier 2 - \$50 Copay Tier 3 - \$75 Copay Tier 4 - 20% up to \$250	After Deductible Tier 1 - \$15 Copay Tier 2 - \$50 Copay Tier 3 - \$75 Copay Tier 4 - 20% up to \$250
Additional RX Information				
Out of Network Benefits	\$2,000 / \$4,000 non-network penalty 20% non-PPO penalty applies to OON	\$2,000 / \$4,000 non-network penalty 20% non-PPO penalty applies to OON	\$2,000 / \$4,000 non-network penalty 20% non-PPO penalty applies to OON	\$2,000 / \$4,000 non-network penalty 20% non-PPO penalty applies to OON
COST	COUNTS	COUNTS	COUNTS	COUNTS
Employee Only	45 \$582.38	17 \$527.53	45 \$570.14	17 \$527.53
Employee Plus Spouse	4 \$1,250.33	4 \$1,132.40	4 \$1,224.01	4 \$1,132.40
Employee Plus Child(ren)	13 \$1,178.48	5 \$1,067.35	13 \$1,153.68	5 \$1,067.35
Employee Plus Family	0 \$1,846.43	4 \$1,672.22	0 \$1,807.54	4 \$1,672.22
Estimated Monthly Cost	\$46,528.66	\$25,523.24	\$45,550.18	\$25,523.24
Annual Cost	\$558,343.92	\$306,278.88	\$546,602.16	\$306,278.88
Increase/Decrease Over Current	\$864,622.80 -39.94%		\$852,881.04 -40.75%	
ADDITIONAL INFORMATION				

- Plans with BCBS direct have enhanced benefits.
- Lab benefits, pharmacy and deductibles enhanced
- \$572,657 in annual savings for direct options. This will be a larger number once the employer contribution for 2026 comes to play

# 2026 Dental Options

Dental	CURRENT		PROPOSED	
Carrier	State Dental Plan		Delta Dental	
Network	Delta Dental PPO		PPO Plus Premier	
	<u>Network</u>	<u>Non-Network</u>	<u>Network</u>	<u>Non-Network</u>
Calendar Year Deductible	Participant Pays		Participant Pays	
Individual	\$50		\$50	
Family	\$150		\$150	
	Plan Pays		Plan Pays	
	Perio / Endo : Type B		Perio / Endo : Type B	
A. Diagnostic & Preventive Services	100%	100%	100%	100%
B. Basic Services	80%	60%	80%	80%
C. Major Services	50%	50%	50%	50%
D. Orthodontic Services	50%	50%	50%	50%
Calendar Year Benefit Maximum (A, B, C)	\$2,000		\$2,000	
Orthodontic Lifetime Maximum (D)	\$1,500		\$1,500	
<b>COST</b>	COUNTS		COUNTS	
Employee Only	57	\$72.50	57	\$35.06
Employee Plus Spouse or EE+I	11	\$133.04	11	\$69.34
Employee Plus Child(ren)	17	\$129.06	17	\$96.20
Employee Plus Family	5	\$149.04	5	\$144.01
Estimated Monthly Cost	\$8,535.16		\$5,116.61	
Estimated Annual Cost	\$102,421.92		\$61,399.32	
Increase/Decrease Over Current			-40.1%	
Additional Information				

- Benefits and network are the same as the state plan, but going direct there are more enhancements for members
- Bukaty is Delta Dental's largest broker, which allows us to negotiate the best rates possible for clients
- \$41,000 savings by going direct with Delta

# 2026 Vision Options

Vision	CURRENT		CURRENT		PROPOSED		PROPOSED	
Carrier	State Plan - Surency		State Plan - Surency		Surency - Insight with H Plan		Surency - Insight with H Plan	
	Basic Plan		Enhanced Plan		Low Plan		High Plan	
	In - Network Benefits		In - Network Benefits		In - Network Benefits		In - Network Benefits	
COPAYS:								
Vision Exam Copay		\$50		\$50		\$10		\$10
Material Copay		\$25		\$25		\$25		\$10
ALLOWANCES:								
Frame Allowance		\$100		\$150		\$130		\$150
Contact Lenses Allowance		\$150		\$150		\$130		\$150
FREQUENCIES:								
Exams Frequency		12 months		12 months		12 months		12 months
Lenses Frequency		12 months		12 months		12 months		12 months
Frames Frequency		12 months		12 months		12 months		12 months
COST								
		COUNTS		COUNTS		COUNTS		COUNTS
Employee Only	18	\$3.87	29	\$7.76	18	\$8.19	29	\$10.90
Employee Plus Spouse or EE+I	3	\$7.98	6	\$15.78	3	\$17.23	6	\$22.89
Employee Plus Child(ren)	2	\$7.21	13	\$14.23	2	\$14.75	13	\$19.63
Employee Plus Family	1	\$11.13	4	\$22.07	1	\$27.62	4	\$36.70
Estimated Monthly Cost		\$119.15		\$592.99		\$256.23		\$855.43
Estimated Annual Cost		\$1,429.80		\$7,115.88		\$3,074.76		\$10,265.16
Estimated Overall Annual Cost	\$8,545.68				\$13,339.92			
Increase/Decrease Over Current								
Additional Information								

# SUMMARY



# KNOWLEDGE IS POWER

- **Why go Direct with BCBS of KS?**
  - **Over \$600,000 in annual savings with medical and dental by going direct, all while enhancing the benefit plans**
  - **Rates will increase again in 2026 for the state plans**
- **Wellness fund with state will go away, currently very little participation**
  - **You can do a similar program through Bukaty's help**
- **NueSynergy: Suggested administrator of FSA, HSA and Cobra**
  - **The state currently uses NueSynergy for the FSA ; seamless transition**
- **Worksite Options: Currently with MetLife (accident, critical illness, disability, etc). We can mirror these plans directly with MetLife for savings and enhancements.**
- **Referrals from other clients can be provided upon request**





# SUMMARY AND Q&A

**Bukaty understands the rising cost of health care and continued rate increases creates a challenge for all plan sponsors. We also understand employees often choose additional benefits over a pay raise. Benefits and perks are a major factor when weighing a job offer.**

**One of our biggest advantages is our recognition and devotion to treating all cycles of an employee's well-being. This is a significant way to positively affect the health of a population.**

**Bukaty's exceptional customer service and dedication to employee engagement have supported our 96% client retention.**

**We will enhance Independence Community Colleges' benefit package while staying budget neutral and controlling future benefit plan costs.**







## Memo

To: Independence Community College Board of Trustees

From: Tamara Blaes  
Director Rural Outreach Education

Date: July 14, 2025

Re: Recommendation for purchase of Laser Printer for Mobile Fab Lab

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### 1. Purchase Item Amount (\$16,147.00)

#### 1.1. Purchase of Equipment

Recommendation for Independence Community College to procure a new Epilog Fusion Maker 12x24 – 40 watt, from the following vendor:

Depco Enterprises LLC, Pittsburg Kansas

The procurement will include a Floor Stand – Maker 12 Fusion Edge 12, Advantage Base 1 Oracle – Heavy Duty, and Hose Kit for Base 1 Oracle. Depco has also provided Sole Source Documentation for this item.



800-767-1062    FAX 620-231-0024    689 South Highway 69    Pittsburg, KS. 66762

## ICC Fablab

Matt Kittrell

05/08/25

Quote Number 25-140R-1

Part #	Item	Price	Qty	Total
Fusion Maker 12-4	Epilog Fusion Maker 12 x 24 - 40 watt	10,995.00	1	10,995.00
001828	Floor Stand - Maker 12, Fusion Edge 12	730.00	1	730.00
004088	Advantage <b>Base 1 Oracle</b> - heavy duty for (Maker or Edge 12)	3,410.00	1	3,410.00
SHK-B10-4	Hose kit for Base 1 Oracle	187.00	1	187.00
	Onsite Installation and Training	\$1,000.00	1	\$1,000.00
Part #	Item - Optional Accessories	Price	Qty	Total
001827	Air Assist Pump - 110V - All Systems -	520.00		-
600069	CorelDRAW Version 23, <b>Download only</b>	165.00		-
		<b>Sub-Total</b>		<b>\$16,322.00</b>
		<b>Est.Shipping</b>		<b>\$825.00</b>
		<b>Total</b>		<b>\$17,147.00</b>

Thank you for letting DEPCO help with your educational needs.

Prices are effective for 30 days after which they are subject to change without notice.

**NOTE: Orders can be emailed to the following address.**

orders@depcolc.com

# Invoice

## DEPCO Enterprises, LLC

PO Box 178  
Pittsburg, KS 66762  
US  
Tel: 620-231-0019  
Fax: 620-231-0024

Invoice No	Page
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250209	1
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Invoice date
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6/5/2025
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**Bill To:**

Independence Community College  
Accounts Payable  
1057 W. College Avenue  
Independence, KS 67301  
US

**Ship To:**

Independence Community College  
Matt Kittrell  
1057 W. College Avenue  
Independence, KS 67301  
US

Order number	Sales order date	Account number	Loc	Account manager
250199	5/27/2025	1516	01	67 Tracy Bourne

PO number	Job No	Ship via	PPD/COL
05272025		Best Way	

Item No.	Quantity ordered	Qty Shipped/Returned	Item price	UOM	Extended Total price
Description		Quantity on back order	Discount %		

FUSIONMAKER12-40P	1.00	1.00	\$10,995.00	EA	
Epilog Laser,12x24,40W Promo					\$10,995.00

001828	1.00	1.00	\$730.00	EA	
Floor Stand,Epilog					\$730.00

004088	1.00	1.00	\$3,410.00	EA	
Filtration System,Oracle,BOFA					\$3,410.00

SHK-B10-3	1.00	1.00	\$187.00	EA	
Hose Kit,AD Base 1 Oracle,BOFA					\$187.00

**Comments:**

<b>Sales amount:</b>	\$15,322.00
<b>Miscellaneous amount:</b>	\$0.00
<b>Freight:</b>	\$825.00
<b>Sales tax:</b>	\$0.00
<b>Subtotal:</b>	\$16,147.00
<b>Amount Received:</b>	\$0.00

**Payment terms:** DUE UPON RECPT

<b>Total amount due:</b>	<b>\$16,147.00</b>
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## INDEPENDENCE COMMUNITY COLLEGE

## PURCHASE ORDER

1057 W. - College Avenue  
Independence, KS 67301 (620) 331-4100

P.O. # Rural Outreach 05272025VENDOR Depco Enterprises LLCDATE 5/27/2025

VENDOR or SS # (if individual)

1057 West College Ave689 South Highway 69SHIP TO Independence, KS 67301Pittsburg, KS 66762ATTN Matthew Kittrell(800) 767-1062

QUANTITY	CATALOG #	DESCRIPTION	ESTIMATED	ACTUAL
	<b>Fusion Maker</b>			
1	12-40	Epilog Fusion Maker 12 X 24 - 40 watt	\$ 10,995.00	\$ 10,995.00
1	001828	Floor Stand - Maker 12, Fusion Edge 12	\$ 730.00	\$ 730.00
1	04088	Advantage Base 1 Oracle - Heavy Duty	\$ 3,410.00	\$ 3,410.00
1	SHKK-810-4	Hose Kit for Base 1 Oracle	\$ 187.00	\$ 187.00
		SubTotal		\$ 15,322.00
		Freight		\$ 825.00
		Order Discount		
		Tax		Exempt
		Total		\$ 16,147.00

Procurement Type: (circle one) Phone Catalog Written bidProcurement process Completed by Matthew Kittrell

K S A 44-1030 requires that Sections 1 through 5 (as follows) be included in all contracts except those with contractors, vendors or suppliers whose cumulative dollar total in any fiscal year is \$5,000 or less or who have lower than four employees (1) The contractor shall observe the provisions of the Kansas act against discrimination and shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, physical handicap unrelated to such person's ability to engage in the particular work, national origin or ancestry, (2) in all solicitations or advertisements for employees, the contractor shall include the phrase "equal opportunity employer" or a similar phrase to be approved by the commission, (3) if the contractor fails to comply with the manner in which the contractor reports to the commission in accordance with the provision of K.S.A. 1976 Supp 44-1030, as amended, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency; (4) if the contractor is found guilty of a violation of the Kansas act against discrimination under a decision or order of the commission which has become final, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency; (5) the contractor shall include the provisions of paragraphs (1) through (4) inclusively of the subsection (a) in every subcontract or purchase order so that such provisions will be binding upon such subcontractor or vendor

## AUTHORIZATIONS

DEAN/ASSOC. DEAN

ACCOUNT #

PRESIDENT

REQUESTED BY:

(Print or type name)

FINANCE OFFICER

WHITE: Vendor

PINK:

Requisitioner's File Copy

CANARY: Business Office

GOLDENROD: Return with invoice to Business Office

Rural



16100 Table Mtn Pkwy., Ste 300 | Golden, CO 80403-1672 | 888.437.4564 | EPILOGLASER.COM | sales@epiloglaser.com

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8 May 2025

**Independence Community College**

Matthew Kittrell

Sr. Director for Industry and Employer Engagement

1057 W. College Ave.

Independence, KS 67301

**RE: Epilog Laser Sole Source Distribution**

This letter serves to document that DEPCO, Inc of Pittsburg Kansas is the sole source education distributor for Epilog products in the Mid-West United States, including the state of Kansas.

Epilog Laser is the global leader in the design and manufacture of laser engraving and cutting systems. Epilog is based in Golden Colorado with over 130 employees committed to providing "best in class" laser system design, manufacturing, technical support and after-sales support.

Standing by to answer any questions or provide more information...

Regards,  
**Epilog Laser**

*Bob Henry*

Bob Henry  
Sales & Marketing



**Epilog**Laser

16100 Table Mtn Pkwy., Ste 300 | Golden, CO 80403-1672 | 888.437.4564 | EPILOGLASER.COM | sales@epiloglaser.com

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8 May 2025

**Independent Community College**

Matt Kittrell

Sr. Director for Industry and Employer Engagement

1057 W. College Ave.

Independence, KS 67301

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Standing by to answer any questions or provide more information...

Regards,

**Epilog Laser**

*Bob Henry*

Bob Henry

Sales & Marketing

# Memo

To: Independence Community College Board of Trustees

From: Melissa Anderson  
Athletic Director

Date: July 21, 2025

Re: Recommendation to Execute Agreement with Adidas America, Inc.

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## **1. Purchase Item Agreements (>\$10K)**

### **1.1. Purchase of Services/Equipment**

Recommendation to enter into a five-year contractual agreement for athletic equipment and supplies from the following vendor:

#### **Adidas America, Inc. (Portland, OR)**

This agreement includes discounts on footwear, apparel, accessories, uniforms, headwear, and equipment from authorized Adidas dealers. The discounts range from 25%-40% off MSRP depending on the equipment/supply type and volume.

Independence Community College Account Summary  
For Month Ending: June 30, 2025

Account Number	Account Type	Beginning Balance (06/01/2025)	Ending Balance (06/30/2025)	Interest Rate	Monthly Int. Paid	Status
xxx213	Checking	\$ 1,001.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 492,945.52	\$ 1,266,088.37	N/A	N/A	Open
xxx264	Checking	\$ 23,766.85	\$ 17,348.84	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx720	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx826	Federal Funds	\$ 837,248.46	\$ 449,119.57	0.30%	\$ 149.20	Open
xxx396	Board Reserve	\$ 250,367.45	\$ 250,429.18	0.30%	\$ 61.73	Open

Total Balance		\$ 1,606,331.28	\$ 1,984,988.96	
Variance				\$ 378,657.68

Securities Pledged	Amount	Market Value	Total Deposits	Total Withdrawals
			\$2,205,767.01	\$1,827,109.33
Letters of Credit	Expiration Date	Amount		
FHLB #91837	9/30/2025	\$ 2,100,000.00		
		\$2,100,000.00		

Total Pledged	\$2,100,000.00
FDIC Insurance	\$ 250,000.00
Total Coverage	\$ 2,350,000.00
Overage/Shortage	\$ 365,011.04



ICC					
			Highlighted Expenses Eligible for Grant Reimbursement		
Payables Month Ending June 30, 2025					
Payee Name	Check Number	Check Date	Item Description	Item GL Number	Item GL Amount
Coffeyville Community College	01*0001185	6/30/2025	CDL Class - Dani Hayes - Completed	2502-8328-68100	\$ 280.00
Elucian Company LLC	01*0001186	6/30/2025	Project Mgt Consulting 4/28-5/23	1100-6400-66103	\$ 446.00
The Villas At Independence, LLC	01*0001187	6/30/2025	ICC Student Financial Aid Refund Housing Payment	1100-0100-40920	\$ 342.00
The Villas At Independence, LLC	01*0001187	6/30/2025	ICC Student Financial Aid Refund Housing Payment	1100-0100-40920	\$ 550.00
ICC Student	05*0005585	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 347.93
ICC Student	05*0005586	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 132.68
ICC Student	05*0005587	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 150.00
ICC Student	05*0005588	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 100.00
ICC Student	05*0005589	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 216.00
ICC Student	05*0005590	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 100.00
ICC Student	05*0005591	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 100.00
ICC Student	05*0005592	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 612.94
ICC Student	05*0005593	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 114.17
ICC Student	05*0005594	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 158.05
ICC Student	05*0005595	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 175.00
ICC Student	05*0005596	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 122.00
ICC Student	05*0005597	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,065.07
ICC Student	05*0005598	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 329.00
ICC Student	05*0005599	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,774.00
ICC Student	05*0005600	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 31.84
ICC Student	05*0005601	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 972.00
ICC Student	05*0005602	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 471.84
ICC Student	05*0005603	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 984.00
ICC Student	05*0005604	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 608.00
ICC Student	05*0005605	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 676.67
ICC Student	05*0005606	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 837.00
ICC Student	05*0005607	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 702.61
ICC Student	05*0005608	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 107.02
ICC Student	05*0005609	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 225.00
ICC Student	05*0005610	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,502.69
ICC Student	05*0005611	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 295.70
ICC Student	05*0005612	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 596.00
ICC Student	05*0005613	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 844.00
ICC Student	05*0005614	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 593.00
ICC Student	05*0005615	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 225.00
ICC Student	05*0005616	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 852.61
ICC Student	05*0005617	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,241.00

ICC Student	05*0005618	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 225.00
ICC Student	05*0005619	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,177.47
ICC Student	05*0005620	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 422.47
ICC Student	05*0005621	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,143.85
ICC Student	05*0005622	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 761.06
ICC Student	05*0005623	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 287.30
ICC Student	05*0005624	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 225.00
ICC Student	05*E0001415	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 350.00
ICC Student	05*E0001416	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 575.00
ICC Student	05*E0001417	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 608.30
ICC Student	05*E0001418	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,315.00
ICC Student	05*E0001419	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,463.00
ICC Student	05*E0001420	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 2,151.00
ICC Student	05*E0001421	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,732.47
ICC Student	05*E0001422	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,594.92
ICC Student	05*E0001423	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 951.67
ICC Student	05*E0001424	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 810.14
ICC Student	05*E0001425	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,142.47
ICC Student	05*E0001426	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 92.32
ICC Student	05*E0001427	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 184.14
ICC Student	05*E0001428	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 610.00
ICC Student	05*E0001429	6/30/2025	ICC Student Financial Aid Refunds	1100-0000-13100	\$ 1,479.00
First Oak Bank	EF*8000251	6/30/2025	Bleacher Loan Payment	6600-0000-22002	\$ 50,590.94
First Oak Bank	EF*8000251	6/30/2025	HVAC Loan Payment Principle	6600-0000-22002	\$ 56,977.39
First Oak Bank	EF*8000251	6/30/2025	Bleacher Loan Payment	1100-6500-76200	\$ 14,332.50
First Oak Bank	EF*8000251	6/30/2025	HVAC Loan Payment Interest	1100-6500-76200	\$ 14,933.33
Republic Services Inc	EF*8000252	6/30/2025	Duplicate Payment 6/13/25 Credit on July bill	1100-6500-63105	\$ 3,587.87
Commerce Bank	PC*9000026	6/30/2025	JDS-Fab Lab Supplies	7100-9971-69900	\$ 173.10
Commerce Bank	PC*9000026	6/30/2025	JDS-Fab Lab Supplies	7100-9971-69900	\$ 9.00
Commerce Bank	PC*9000026	6/30/2025	Amazon-FabLab Supplies	7100-9971-69900	\$ 404.96
Commerce Bank	PC*9000026	6/30/2025	JDS-FabLab Supplies	7100-9971-69900	\$ 303.90
Commerce Bank	PC*9000026	6/30/2025	IIID Max-FabLab Filament	7100-9971-69900	\$ 229.80
Commerce Bank	PC*9000026	6/30/2025	JDS-Fab Lab Supplies	7100-9971-69900	\$ 121.66
Commerce Bank	PC*9000026	6/30/2025	Thompson Brothers-Welding Consumables SparkSquad	7100-9971-69900	\$ 57.50
Commerce Bank	PC*9000026	6/30/2025	Pantry Supplies	7100-9930-69900	\$ 389.69
Commerce Bank	PC*9000026	6/30/2025	Pantry Supplies	7100-9930-69900	\$ 365.25
Commerce Bank	PC*9000026	6/30/2025	Pantry Supplies	7100-9930-69900	\$ 50.38
Commerce Bank	PC*9000026	6/30/2025	Walmart-VIL Event	3202-1152-60101	\$ 142.75
Commerce Bank	PC*9000026	6/30/2025	Dominos-VIL Event	3202-1152-60101	\$ 69.90
Commerce Bank	PC*9000026	6/30/2025	Dominos-VIL Event	3202-1152-60101	\$ 83.88
Commerce Bank	PC*9000026	6/30/2025	Playbill - Refund on Plays that were returned	3201-8501-70500	\$ (318.44)

Commerce Bank	PC*9000026	6/30/2025	Broadway Licensing - Refund on tax from order	3201-8501-70500	\$ (13.29)
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61101	\$ 500.00
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61101	\$ 1.81
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61101	\$ 96.00
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61101	\$ 106.00
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61101	\$ 357.20
Commerce Bank	PC*9000026	6/30/2025	Inge Marketing	3201-8501-61101	\$ 500.00
Commerce Bank	PC*9000026	6/30/2025	Theatre Communications Group, a national theatre magazine Advertisement for the William Inge Theatre Festival	3201-8501-61100	\$ 1,210.00
Commerce Bank	PC*9000026	6/30/2025	In The Arts Engagement regional advertisement for the William Inge Theatre Festival	3201-8501-61100	\$ 200.00
Commerce Bank	PC*9000026	6/30/2025	Inge Advertising	3201-8501-61100	\$ 152.78
Commerce Bank	PC*9000026	6/30/2025	Lunch Meals for playwrights and guest artists during the William Inge Theatre Festival	3201-8501-60101	\$ 120.00
Commerce Bank	PC*9000026	6/30/2025	Dominos Pizza - Lunch for High School Students after Matinee during the William Inge Theatre Festival	3201-8501-60101	\$ 300.00
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Nelson Eusebio	3201-8501-60100	\$ 120.23
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Nelson Eusebio	3201-8501-60100	\$ 366.69
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Peter Gil	3201-8501-60100	\$ 120.23
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Peter Gil	3201-8501-60100	\$ 366.69
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Lodging for Guest Playwright, Tim J. Lord, for Unscripted Event during the William Inge Theatre Festival	3201-8501-60100	\$ 120.23
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Lodging for Guest Playwright, Tim J. Lord, for Unscripted Event during the William Inge Theatre Festival	3201-8501-60100	\$ 366.69
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Catherine Trieschmann	3201-8501-60100	\$ 120.23
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Sponsored in part by a Kansas arts Commission Grant, lodging for New Play Lab Respondent, Catherine Trieschmann	3201-8501-60100	\$ 366.69
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Lodging for Guest Playwright, Carson Krietzler, for Unscripted Event during the William Inge Theatre Festival	3201-8501-60100	\$ 143.13
Commerce Bank	PC*9000026	6/30/2025	Comfort Inn, Lodging for Guest Playwright, Carson Krietzler, for Unscripted Event during the William Inge Theatre Festival	3201-8501-60100	\$ 290.26
Commerce Bank	PC*9000026	6/30/2025	Amazon - B&I Grant - cosmo equipment	3005-8406-85000	\$ 21.89
Commerce Bank	PC*9000026	6/30/2025	B & I - freezer	3005-8406-85000	\$ 6,299.00
Commerce Bank	PC*9000026	6/30/2025	American Airlines NSF panel Peterson	2507-8317-60100	\$ 462.97
Commerce Bank	PC*9000026	6/30/2025	American Airlines NSF Williams	2507-8317-60100	\$ 462.97
Commerce Bank	PC*9000026	6/30/2025	Refund AA Peterson flight	2507-8317-60100	\$ (462.97)
Commerce Bank	PC*9000026	6/30/2025	Refund AA Williams flight	2507-8317-60100	\$ (462.97)
Commerce Bank	PC*9000026	6/30/2025	AA baggage NSF conf	2507-8317-60100	\$ 35.00
Commerce Bank	PC*9000026	6/30/2025	AA baggage NSF refund	2507-8317-60100	\$ (35.00)
Commerce Bank	PC*9000026	6/30/2025	Rod Shield-Perkins	2505-8315-85000	\$ 719.91
Commerce Bank	PC*9000026	6/30/2025	Amazon-Welding Helmets Perkins	2505-8315-85000	\$ 746.60
Commerce Bank	PC*9000026	6/30/2025	Amazon-Rural Outreach Non-Capital Equipment	2505-8315-85000	\$ 518.58
Commerce Bank	PC*9000026	6/30/2025	Amazon-Perkins Non-Capital Equipment	2505-8315-85000	\$ 559.99
Commerce Bank	PC*9000026	6/30/2025	National Council for State Authorization	2505-8315-66100	\$ 2,200.00
Commerce Bank	PC*9000026	6/30/2025	Southwest - cosmetology students flight to conference	2505-8315-60100	\$ 1,672.08
Commerce Bank	PC*9000026	6/30/2025	Dollar Tree - Graduation	2504-8314-70406	\$ 23.80
Commerce Bank	PC*9000026	6/30/2025	Walmart.com Office Supplies	2504-8314-70001	\$ 81.69
Commerce Bank	PC*9000026	6/30/2025	Domino's 4/21	2504-8314-70000	\$ 21.81
Commerce Bank	PC*9000026	6/30/2025	Domino's 4/21 (Chicken)	2504-8314-70000	\$ 17.50
Commerce Bank	PC*9000026	6/30/2025	Palace Rooms (Lolipop's Restaurant Owner)	2504-8314-70000	\$ 105.31

Commerce Bank	PC*9000026	6/30/2025	Domino's 4/28	2504-8314-70000	\$ 52.99
Commerce Bank	PC*9000026	6/30/2025	Joe's Italian via Slice - Last Study Party - Finals	2504-8314-70000	\$ 89.95
Commerce Bank	PC*9000026	6/30/2025	Braums - Drinks and Dessert for Study party	2504-8314-70000	\$ 7.39
Commerce Bank	PC*9000026	6/30/2025	Amazon Marketplace - Kindle Scribe Device 5/12/25	2504-8314-70000	\$ 435.23
Commerce Bank	PC*9000026	6/30/2025	WMT Plus - Apr - 2025	2504-8314-66100	\$ 13.79
Commerce Bank	PC*9000026	6/30/2025	Adobe Acrobat (2) licenses	2504-8314-66100	\$ 52.54
Commerce Bank	PC*9000026	6/30/2025	Canva Staff Subscription 4/25/25	2504-8314-66100	\$ 36.15
Commerce Bank	PC*9000026	6/30/2025	Kansas Association - Pittsburg Conference - July 2025 professional development	2504-8314-62600	\$ 150.00
Commerce Bank	PC*9000026	6/30/2025	TCU - Marketplace - Grad School Boot Camp Registration (1)	2504-8314-62600	\$ 295.00
Commerce Bank	PC*9000026	6/30/2025	TCU Marketplace - Group registration	2504-8314-62600	\$ 1,180.00
Commerce Bank	PC*9000026	6/30/2025	Phillbrook Museum and special exhibit	2504-8314-60001	\$ 88.00
Commerce Bank	PC*9000026	6/30/2025	The Chowhouse - Tulsa	2504-8314-60001	\$ 115.17
Commerce Bank	PC*9000026	6/30/2025	AIA Pitt State College Tour Lunch	2504-8314-60001	\$ 23.74
Commerce Bank	PC*9000026	6/30/2025	AIA Pitt State College Tour Lunch 2	2504-8314-60001	\$ 20.47
Commerce Bank	PC*9000026	6/30/2025	AIA Pitt State College Tour Lunch 3	2504-8314-60001	\$ 20.16
Commerce Bank	PC*9000026	6/30/2025	AIA Pitt State College Tour Lunch 4	2504-8314-60001	\$ 20.25
Commerce Bank	PC*9000026	6/30/2025	Southwest Airlines - TCU Trip to Ft. Worth	2504-8314-60001	\$ 1,571.84
Commerce Bank	PC*9000026	6/30/2025	Walmart.Com Office Supplies / Trip Supplies 5/8/25	2504-8314-60001	\$ 75.87
Commerce Bank	PC*9000026	6/30/2025	Bambu Labs-Rural Outreach Non-Capital Equipment	2502-8328-85000	\$ 1,722.00
Commerce Bank	PC*9000026	6/30/2025	Amazon-Rural Outreach Non-Capital Equipment	2502-8328-85000	\$ 1,021.89
Commerce Bank	PC*9000026	6/30/2025	Money Prodigy - Teen Budget Binder - Educator License - ROE Curriculum	2502-8328-70000	\$ 14.97
Commerce Bank	PC*9000026	6/30/2025	Fish & Shrimp Diner - Monthly Planning Meeting - ROE	2502-8328-60100	\$ 111.06
Commerce Bank	PC*9000026	6/30/2025	(Office Supplies) Amazon - Dividers & Tape (Year 3)	2501-8311-70001	\$ 50.97
Commerce Bank	PC*9000026	6/30/2025	(Office Supplies) USPS - Postage for Missed Graduate Supplies (Year 3)	2501-8311-70001	\$ 31.50
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) 4imprint - T-Shirts for SF Activity (Year 3)	2501-8311-70000	\$ 589.75
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Amazon - PE SF Supplies/Reusable Water Bottles (Year 3)	2501-8311-70000	\$ 168.96
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Amazon - Art SF Supplies/Paint, Etc. (Year 3)	2501-8311-70000	\$ 122.65
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Walmart - Life Skills Supplies/Irons, Sewing Kits, Etc.	2501-8311-70000	\$ 163.10
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Amazon - SF English/Creative Writing/Study Skills Supplies (Year 3)	2501-8311-70000	\$ 814.75
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Walmart - SF Life Skills Supplies/Ironing Boards, Microwaves, Etc.	2501-8311-70000	\$ 419.71
Commerce Bank	PC*9000026	6/30/2025	(Instructional Supplies) Amazon - SF Spanish Supplies/Dictionarys, Verb Books, Etc. (Year 3)	2501-8311-70000	\$ 69.71
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Walmart - Beach Towels for SF Students (Year 3)	2501-8311-69001	\$ 209.52
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Walmart - Refund for Lost/Undelivered Washcloths for SF (Year 3)	2501-8311-69001	\$ (6.20)
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Amazon - Fabric Markers & Chargers (Year 3)	2501-8311-69001	\$ 195.85
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Walmart - Bathroom Residential Supplies (Year 3)	2501-8311-69001	\$ 70.26
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) 4imprint - Summerfest 2025 T-Shirts (Year 3)	2501-8311-69001	\$ 589.75
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Walmart - Breakfast Snacks for May MM/Workshop (Year 3)	2501-8311-69001	\$ 69.23
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Amazon - SF Supplies/Pepto Bismol (Year 3)	2501-8311-69001	\$ 34.90
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Walmart - SF Supplies/Benadryl, Advil, Tylenol, Etc. (Year 3)	2501-8311-69001	\$ 47.55
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Dollar Tree - SF Supplies/Bags (Year 3)	2501-8311-69001	\$ 49.26
Commerce Bank	PC*9000026	6/30/2025	(Miscellaneous) Amazon - SF Supplies/Balloons, Stickers, Etc. (Year 3)	2501-8311-69001	\$ 77.13

Commerce Bank	PC*9000026	6/30/2025	(Student Travel) Creative Culture - Student Crafts and Snacks on Leawood Cultural Trip (Year 3)	2501-8311-60001	\$	733.49
Commerce Bank	PC*9000026	6/30/2025	(Student Travel) Whataburger - Student Dinner Snacks on Leawood Cultural Trip (Year 3)	2501-8311-60001	\$	103.20
Commerce Bank	PC*9000026	6/30/2025	(Student Travel) First Watch - Student Brunch on Leawood Cultural Trip Pt 1 (Year 3)	2501-8311-60001	\$	101.37
Commerce Bank	PC*9000026	6/30/2025	(Student Travel) First Watch - Student Brunch on Leawood Cultural Trip Pt 2 (Year 3)	2501-8311-60001	\$	154.67
Commerce Bank	PC*9000026	6/30/2025	Webstaurant Store	1684-9600-82002	\$	208.16
Commerce Bank	PC*9000026	6/30/2025	Webstaurant Subscription	1684-9600-69001	\$	99.00
Commerce Bank	PC*9000026	6/30/2025	WalMart - Drinks & Snacks for Resale	1681-9300-74002	\$	274.23
Commerce Bank	PC*9000026	6/30/2025	WalMart - Drinks & Snacks for Resale	1681-9300-74002	\$	155.97
Commerce Bank	PC*9000026	6/30/2025	WalMart - Drinks & Snacks for Resale	1681-9300-74002	\$	136.47
Commerce Bank	PC*9000026	6/30/2025	Careismatic Brands - Scrubs for CNA Class	1681-9300-74001	\$	3,166.93
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	4.41
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	2.16
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	10.30
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	7.33
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	4.44
Commerce Bank	PC*9000026	6/30/2025	Pirate Ship - Online Order for ICC Gear	1681-9300-61000	\$	5.94
Commerce Bank	PC*9000026	6/30/2025	Uber - conference transportation	1200-1214-62600	\$	24.15
Commerce Bank	PC*9000026	6/30/2025	Hertz Car Rental - conference transportation	1200-1214-62600	\$	25.17
Commerce Bank	PC*9000026	6/30/2025	Uber - conference transportation	1200-1214-62600	\$	19.99
Commerce Bank	PC*9000026	6/30/2025	Tulsa Airport Parking	1200-1214-62600	\$	62.00
Commerce Bank	PC*9000026	6/30/2025	Uber - conference transportation	1200-1214-62600	\$	22.27
Commerce Bank	PC*9000026	6/30/2025	Harrah's Hotel - conference lodging	1200-1214-62600	\$	704.75
Commerce Bank	PC*9000026	6/30/2025	Tilted Kilt - conference dinner	1200-1214-60101	\$	41.72
Commerce Bank	PC*9000026	6/30/2025	Yama Sushi - conference dinner *lost receipt form	1200-1214-60101	\$	37.82
Commerce Bank	PC*9000026	6/30/2025	Bubba Gump Shrimp - conference dinner	1200-1214-60101	\$	31.42
Commerce Bank	PC*9000026	6/30/2025	Good Pie - conference dinner	1200-1214-60101	\$	35.76
Commerce Bank	PC*9000026	6/30/2025	Off the Strip Linq - conference dinner	1200-1214-60101	\$	32.50
Commerce Bank	PC*9000026	6/30/2025	Hudson Store - inside Las Vegas airport convenience	1200-1214-60101	\$	29.16
Commerce Bank	PC*9000026	6/30/2025	Amazon - cosmo class equipment	1200-1213-85000	\$	116.60
Commerce Bank	PC*9000026	6/30/2025	Beauty Tech Corp - cosmo materials	1200-1213-70301	\$	47.40
Commerce Bank	PC*9000026	6/30/2025	Amazon - cosmo materials	1200-1213-70301	\$	19.68
Commerce Bank	PC*9000026	6/30/2025	Hugos Industrial Supply - cosmo materials	1200-1213-70301	\$	358.92
Commerce Bank	PC*9000026	6/30/2025	Beauty Tech Corp - cosmo materials	1200-1213-70301	\$	66.43
Commerce Bank	PC*9000026	6/30/2025	Amazon - cosmo materials	1200-1213-70301	\$	65.69
Commerce Bank	PC*9000026	6/30/2025	Amazon - cosmo materials	1200-1213-70301	\$	7.65
Commerce Bank	PC*9000026	6/30/2025	Beauty Tech Corp - cosmo materials	1200-1213-70000	\$	158.01
Commerce Bank	PC*9000026	6/30/2025	Beauty Tech Corp - teaching materials	1200-1213-70000	\$	32.99
Commerce Bank	PC*9000026	6/30/2025	Cosmo - Patient Now - AACS registration x 3	1200-1213-69000	\$	165.00
Commerce Bank	PC*9000026	6/30/2025	Nti Testing Network - cosmetology fee	1200-1213-69000	\$	75.00
Commerce Bank	PC*9000026	6/30/2025	Nti Test Network - Cosmo Practical	1200-1213-68100	\$	75.00
Commerce Bank	PC*9000026	6/30/2025	Nti Test Network - Cosmo Practical	1200-1213-68100	\$	75.00

Commerce Bank	PC*9000026	6/30/2025	Ntt Test Network - Cosmo Practical	1200-1213-68100	\$ 75.00
Commerce Bank	PC*9000026	6/30/2025	Beauty Tech Corp - Dad's and Dos!	1200-1213-61100	\$ 50.40
Commerce Bank	PC*9000026	6/30/2025	Walmart -- cosmo marketing	1200-1213-61100	\$ 34.76
Commerce Bank	PC*9000026	6/30/2025	Bricktown Brewery - dinner for cosmo students	1200-1213-60101	\$ 22.72
Commerce Bank	PC*9000026	6/30/2025	Mears Connect - transportation at conference	1200-1213-60101	\$ 52.80
Commerce Bank	PC*9000026	6/30/2025	Mears Connect - transportation at conference	1200-1213-60100	\$ 48.00
Commerce Bank	PC*9000026	6/30/2025	Fleet Wash	1100-7200-72000	\$ 17.00
Commerce Bank	PC*9000026	6/30/2025	KTA Toll Charges	1100-7200-69001	\$ 28.77
Commerce Bank	PC*9000026	6/30/2025	PlatePay Toll Charges	1100-7200-69001	\$ 19.88
Commerce Bank	PC*9000026	6/30/2025	IL Tollway Toll Charges	1100-7200-69001	\$ 44.40
Commerce Bank	PC*9000026	6/30/2025	NTTA Toll Charges	1100-7200-69001	\$ 23.00
Commerce Bank	PC*9000026	6/30/2025	Monthly Subscription	1100-7200-69001	\$ 49.97
Commerce Bank	PC*9000026	6/30/2025	Connected Services	1100-7200-68100	\$ 25.00
Commerce Bank	PC*9000026	6/30/2025	Tractor Supply - maintenance supplies	1100-7100-70200	\$ 39.99
Commerce Bank	PC*9000026	6/30/2025	Derailed Commodity - Floor supplies	1100-7100-69001	\$ 48.00
Commerce Bank	PC*9000026	6/30/2025	4-State - Maintenance supplies	1100-7100-69001	\$ 55.32
Commerce Bank	PC*9000026	6/30/2025	Walmart - Grounds keeping supplies	1100-7100-69001	\$ 39.88
Commerce Bank	PC*9000026	6/30/2025	Department Lunch after BCS Training	1100-7100-60101	\$ 65.33
Commerce Bank	PC*9000026	6/30/2025	Amazon - Blue Employee File Folders	1100-6520-70001	\$ 91.32
Commerce Bank	PC*9000026	6/30/2025	Amazon - Office Supplies	1100-6520-70001	\$ 58.57
Commerce Bank	PC*9000026	6/30/2025	Walmart - office supplies	1100-6520-70001	\$ 20.10
Commerce Bank	PC*9000026	6/30/2025	Amazon - Employee Year End Party supplies	1100-6520-70001	\$ 7.65
Commerce Bank	PC*9000026	6/30/2025	American Red Cross training	1100-6520-69000	\$ 400.00
Commerce Bank	PC*9000026	6/30/2025	Amazon-McCaffery Retiree retirement party	1100-6520-69000	\$ 138.78
Commerce Bank	PC*9000026	6/30/2025	Amazon--McCaffery Retirem McCaffry retirement party	1100-6520-69000	\$ 137.28
Commerce Bank	PC*9000026	6/30/2025	Walmart-McCaffery Retirem McCaffry retirement party	1100-6520-69000	\$ 76.39
Commerce Bank	PC*9000026	6/30/2025	Walmart-McCaffery Retirem McCaffry retirement party	1100-6520-69000	\$ 78.91
Commerce Bank	PC*9000026	6/30/2025	Walmart-Supplies McCaffrys retirement party	1100-6520-69000	\$ 3.64
Commerce Bank	PC*9000026	6/30/2025	OpenAI - monthly subscription	1100-6520-68100	\$ 20.00
Commerce Bank	PC*9000026	6/30/2025	MVR Online - New Hire Driver's License Check	1100-6520-66102	\$ 27.70
Commerce Bank	PC*9000026	6/30/2025	Atlas Risk Management, LLC	1100-6520-66102	\$ 120.00
Commerce Bank	PC*9000026	6/30/2025	Amazon - Giveaway Gifts for Employee Year End Party	1100-6520-66101	\$ 381.58
Commerce Bank	PC*9000026	6/30/2025	Amazon - Employee Year End Party supplies	1100-6520-66101	\$ 28.44
Commerce Bank	PC*9000026	6/30/2025	Saddleback Leather Co - Retiree Gift	1100-6520-66101	\$ 451.02
Commerce Bank	PC*9000026	6/30/2025	G & W Foods - Employee Year End Celebration Food	1100-6520-66101	\$ 492.35
Commerce Bank	PC*9000026	6/30/2025	Indeed - April 2025 Job Posting Sponsorship	1100-6520-66100	\$ 162.40
Commerce Bank	PC*9000026	6/30/2025	El Pueblito - meal	1100-6520-60101	\$ 49.35
Commerce Bank	PC*9000026	6/30/2025	Uncle Jack's - Meal	1100-6520-60101	\$ 64.76
Commerce Bank	PC*9000026	6/30/2025	Fairfield Inn NSF conf Peterson	1100-6501-60100	\$ 175.95
Commerce Bank	PC*9000026	6/30/2025	Fairfield Inn NSF conf Williams	1100-6501-60100	\$ 175.95
Commerce Bank	PC*9000026	6/30/2025	NSF conf parking fee error being appeals	1100-6501-60100	\$ 2.50

Commerce Bank	PC*9000026	6/30/2025	Security Answering Service	1100-6500-70402	\$ 349.91
Commerce Bank	PC*9000026	6/30/2025	Cash Back Rebate	1100-6500-69001	\$ (753.28)
Commerce Bank	PC*9000026	6/30/2025	Adobe licenses	1100-6400-85001	\$ 499.24
Commerce Bank	PC*9000026	6/30/2025	AWS Monthly	1100-6400-85001	\$ 235.41
Commerce Bank	PC*9000026	6/30/2025	DNSFilter	1100-6400-85001	\$ 50.00
Commerce Bank	PC*9000026	6/30/2025	indyc. edu cert renewal	1100-6400-85001	\$ 449.99
Commerce Bank	PC*9000026	6/30/2025	Backupify Monthly	1100-6400-85001	\$ 225.00
Commerce Bank	PC*9000026	6/30/2025	Toner	1100-6400-85000	\$ 523.76
Commerce Bank	PC*9000026	6/30/2025	Toner	1100-6400-85000	\$ 381.14
Commerce Bank	PC*9000026	6/30/2025	Office Supplies	1100-6400-85000	\$ 43.55
Commerce Bank	PC*9000026	6/30/2025	Printer Paper	1100-6400-85000	\$ 83.29
Commerce Bank	PC*9000026	6/30/2025	WalMart water and napkins	1100-6301-61102	\$ 8.13
Commerce Bank	PC*9000026	6/30/2025	WalMart water,plates and napkins	1100-6301-61102	\$ 22.11
Commerce Bank	PC*9000026	6/30/2025	Big Cheese Pizza Pizza Party for Nowata Jr class on campus tour	1100-6301-61102	\$ 101.34
Commerce Bank	PC*9000026	6/30/2025	Montly Email Signature Subscription	1100-6300-68100	\$ 325.00
Commerce Bank	PC*9000026	6/30/2025	I stock QTRYLY Subscription	1100-6300-68100	\$ 147.00
Commerce Bank	PC*9000026	6/30/2025	Screen Cloud Digital Signage Subscription	1100-6300-68100	\$ 432.00
Commerce Bank	PC*9000026	6/30/2025	Accidental Charge	1100-6300-68100	\$ 6.45
Commerce Bank	PC*9000026	6/30/2025	International Serv. Fee	1100-6300-68100	\$ 3.25
Commerce Bank	PC*9000026	6/30/2025	Fraud-Charge Disputed	1100-6300-68100	\$ 60.00
Commerce Bank	PC*9000026	6/30/2025	Staff Appreciation Shirts - End of Year Party	1100-6300-61101	\$ 1,071.12
Commerce Bank	PC*9000026	6/30/2025	Decorations for Distinguished Alum - Foundation	1100-6300-61101	\$ 30.39
Commerce Bank	PC*9000026	6/30/2025	Graduation Decorations	1100-6300-61101	\$ 22.85
Commerce Bank	PC*9000026	6/30/2025	Decorations for Distinguished Alum - Foundation	1100-6300-61101	\$ 8.29
Commerce Bank	PC*9000026	6/30/2025	Decoration Supplies for Graduation Week Events	1100-6300-61101	\$ 39.64
Commerce Bank	PC*9000026	6/30/2025	Decorations for GraduationWeek	1100-6300-61101	\$ 18.53
Commerce Bank	PC*9000026	6/30/2025	Screen Cloud Digital Signage Suscription	1100-6300-61101	\$ 2.32
Commerce Bank	PC*9000026	6/30/2025	Fab Lab Posters for Staff Party	1100-6300-61101	\$ 55.00
Commerce Bank	PC*9000026	6/30/2025	Monthly Subscription Free Pin	1100-6300-61101	\$ 20.00
Commerce Bank	PC*9000026	6/30/2025	Walmart-Picture frames	1100-6300-61101	\$ 106.77
Commerce Bank	PC*9000026	6/30/2025	Taylor News Subscription	1100-6300-61100	\$ 50.00
Commerce Bank	PC*9000026	6/30/2025	Batteries for Graduation Sign	1100-6300-61100	\$ 45.51
Commerce Bank	PC*9000026	6/30/2025	Coolers - Giftbaskets	1100-6300-61001	\$ 270.17
Commerce Bank	PC*9000026	6/30/2025	Adobe Subscription	1100-6100-68100	\$ 21.89
Commerce Bank	PC*9000026	6/30/2025	Zoom Meetings	1100-6100-68100	\$ 64.99
Commerce Bank	PC*9000026	6/30/2025	Department Lunch Meeting	1100-6100-60101	\$ 54.99
Commerce Bank	PC*9000026	6/30/2025	Hotel for Carlos Gomez (student life guest performer)	1100-5700-70405	\$ 93.45
Commerce Bank	PC*9000026	6/30/2025	CPR certification for students	1100-5700-70405	\$ 288.00
Commerce Bank	PC*9000026	6/30/2025	Tie dye kit for spring fling student activity	1100-5700-70405	\$ 16.97
Commerce Bank	PC*9000026	6/30/2025	Bowling night for Spring Fling	1100-5700-70405	\$ 75.00
Commerce Bank	PC*9000026	6/30/2025	Supplies for student life activities and orientation: coffee pods, tie dye bags, lanyards, shelves, tie dye kit	1100-5700-70405	\$ 513.88

Commerce Bank	PC*9000026	6/30/2025	Flags for 2025 Flag Day ceremony	1100-5700-70405	\$ 48.70
Commerce Bank	PC*9000026	6/30/2025	Donuts for finals day 1	1100-5700-70405	\$ 31.50
Commerce Bank	PC*9000026	6/30/2025	Donuts for finals day 2	1100-5700-70405	\$ 31.50
Commerce Bank	PC*9000026	6/30/2025	walmart -ASC Grocery Bingo	1100-5700-70405	\$ 224.36
Commerce Bank	PC*9000026	6/30/2025	walmart - ASC snacks through finals	1100-5700-70405	\$ 37.20
Commerce Bank	PC*9000026	6/30/2025	Student Conduct Incident	1100-5700-70405	\$ 141.41
Commerce Bank	PC*9000026	6/30/2025	Tax Reimbursement	1100-5700-70405	\$ (11.73)
Commerce Bank	PC*9000026	6/30/2025	End of Semester Student Activity	1100-5700-70405	\$ 48.30
Commerce Bank	PC*9000026	6/30/2025	End of Semester Student Activity	1100-5700-70405	\$ 84.03
Commerce Bank	PC*9000026	6/30/2025	Water Bottles for the year	1100-5700-70405	\$ 681.52
Commerce Bank	PC*9000026	6/30/2025	Second Run of Love Indy Day Shirts	1100-5700-70400	\$ 805.63
Commerce Bank	PC*9000026	6/30/2025	Office Supplies	1100-5700-70001	\$ 9.00
Commerce Bank	PC*9000026	6/30/2025	Office Supply for Housing/Move-in	1100-5700-70001	\$ 511.40
Commerce Bank	PC*9000026	6/30/2025	Office Supply - Sandwich Board	1100-5700-70001	\$ 196.31
Commerce Bank	PC*9000026	6/30/2025	Office Supply - Fan	1100-5700-70001	\$ 41.23
Commerce Bank	PC*9000026	6/30/2025	Chronicle Subscription	1100-5700-68101	\$ 153.00
Commerce Bank	PC*9000026	6/30/2025	Design Subscription	1100-5700-68101	\$ 15.00
Commerce Bank	PC*9000026	6/30/2025	Conference fee for Admissions and Advising team	1100-5700-62600	\$ 105.00
Commerce Bank	PC*9000026	6/30/2025	Video game for esports	1100-5533-85001	\$ 63.89
Commerce Bank	PC*9000026	6/30/2025	Social media subscription	1100-5533-85001	\$ 8.00
Commerce Bank	PC*9000026	6/30/2025	Esports subscription	1100-5533-85001	\$ 4.25
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 114.96
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 394.11
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 383.20
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 136.86
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 437.96
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 684.30
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 684.30
Commerce Bank	PC*9000026	6/30/2025	Esports equipment	1100-5533-85000	\$ 547.44
Commerce Bank	PC*9000026	6/30/2025	Gift card for esports event	1100-5533-69001	\$ 150.00
Commerce Bank	PC*9000026	6/30/2025	Esports jersey sample	1100-5533-69001	\$ 10.00
Commerce Bank	PC*9000026	6/30/2025	Food for esports recruits	1100-5533-60101	\$ 44.33
Commerce Bank	PC*9000026	6/30/2025	Food for esports event	1100-5533-60101	\$ 158.67
Commerce Bank	PC*9000026	6/30/2025	Walmart - Powerlifting travel supplies	1100-5532-69100	\$ 93.39
Commerce Bank	PC*9000026	6/30/2025	Golden Corral - Powerlifting team dinner	1100-5532-60101	\$ 165.52
Commerce Bank	PC*9000026	6/30/2025	Raising Cane's - PL Team Dinner	1100-5532-60101	\$ 120.33
Commerce Bank	PC*9000026	6/30/2025	Whataburger - recruiting meal	1100-5532-60101	\$ 13.96
Commerce Bank	PC*9000026	6/30/2025	Whataburger - recruiting meal	1100-5532-60101	\$ 14.82
Commerce Bank	PC*9000026	6/30/2025	Best Western Hotel - Hotels for PL Meet	1100-5532-60001	\$ 726.10
Commerce Bank	PC*9000026	6/30/2025	Walmart - Sophomore gifts	1100-5522-69100	\$ 45.79
Commerce Bank	PC*9000026	6/30/2025	Dollar Tree - Sophomore gifts	1100-5522-69100	\$ 16.66



Commerce Bank	PC*9000026	6/30/2025	Walmart - Laundry Soap	1100-5522-69100	\$ 5.72
Commerce Bank	PC*9000026	6/30/2025	Pizza Hut - Team Meal	1100-5522-60101	\$ 138.60
Commerce Bank	PC*9000026	6/30/2025	Holiday Inn Express - Hotels for Cloud County	1100-5522-60101	\$ 1,134.00
Commerce Bank	PC*9000026	6/30/2025	McDonalds - team meal Fort Scott	1100-5522-60101	\$ 140.58
Commerce Bank	PC*9000026	6/30/2025	Braums - Team Meal	1100-5522-60101	\$ 111.54
Commerce Bank	PC*9000026	6/30/2025	Panda Express - Team Meal	1100-5522-60101	\$ 176.60
Commerce Bank	PC*9000026	6/30/2025	Amazon - office supplies	1100-5521-69100	\$ 10.64
Commerce Bank	PC*9000026	6/30/2025	OneStop - shipping of items	1100-5521-61102	\$ 10.69
Commerce Bank	PC*9000026	6/30/2025	Hardwood - Team Registration	1100-5521-61102	\$ 50.50
Commerce Bank	PC*9000026	6/30/2025	EToll - travel for recruiting	1100-5521-61102	\$ 8.02
Commerce Bank	PC*9000026	6/30/2025	Panera Bread - meal while recruiting	1100-5521-61102	\$ 12.78
Commerce Bank	PC*9000026	6/30/2025	Cheesecake Factory - meal while recruiting	1100-5521-61102	\$ 30.00
Commerce Bank	PC*9000026	6/30/2025	Smoothie King - meal while recruiting	1100-5521-61102	\$ 13.11
Commerce Bank	PC*9000026	6/30/2025	Kansas City Kansas Showcase - meals while recruiting	1100-5521-60101	\$ 20.53
Commerce Bank	PC*9000026	6/30/2025	McDonalds - recruiting meal	1100-5521-60101	\$ 6.60
Commerce Bank	PC*9000026	6/30/2025	Beanstalk Coffee - recruiting meal	1100-5521-60101	\$ 15.50
Commerce Bank	PC*9000026	6/30/2025	Walmart - supplies for team meal	1100-5521-60101	\$ 58.54
Commerce Bank	PC*9000026	6/30/2025	YMCA - Parking while recruiting	1100-5520-61102	\$ 35.00
Commerce Bank	PC*9000026	6/30/2025	Panda Express - Lunch while recruiting	1100-5520-61102	\$ 14.23
Commerce Bank	PC*9000026	6/30/2025	Walmart - Pens, Pads & Hangers	1100-5511-69100	\$ 19.64
Commerce Bank	PC*9000026	6/30/2025	Chipotle - Recruiting Meal	1100-5511-61102	\$ 17.43
Commerce Bank	PC*9000026	6/30/2025	Super 8 Motel - Hotel for recruit	1100-5511-61102	\$ 89.25
Commerce Bank	PC*9000026	6/30/2025	Super 8 Motel - hotel for recruit	1100-5511-61102	\$ 84.79
Commerce Bank	PC*9000026	6/30/2025	Eggberts - recruiting breakfast	1100-5511-61102	\$ 126.42
Commerce Bank	PC*9000026	6/30/2025	Godfathers Pizza - lunch while recruiting	1100-5511-61102	\$ 26.74
Commerce Bank	PC*9000026	6/30/2025	Beto Junction - Meal while recruiting	1100-5511-61102	\$ 17.88
Commerce Bank	PC*9000026	6/30/2025	McDonalds - Meal while recruiting	1100-5511-61102	\$ 12.48
Commerce Bank	PC*9000026	6/30/2025	Crown Plaza Hotel - Hotel for Adidas Circuit	1100-5511-61102	\$ 178.30
Commerce Bank	PC*9000026	6/30/2025	Sports Engine - recruiting subscription	1100-5511-61102	\$ 19.99
Commerce Bank	PC*9000026	6/30/2025	Walmart - Supplies for spring game	1100-5510-69100	\$ 35.86
Commerce Bank	PC*9000026	6/30/2025	Casey's - Dinner for Gerry McNichols while recruiting	1100-5510-61102	\$ 10.62
Commerce Bank	PC*9000026	6/30/2025	Culvers - Dinner while recruiting	1100-5510-61102	\$ 17.70
Commerce Bank	PC*9000026	6/30/2025	CoachTube - Professional Development	1100-5510-61102	\$ 24.00
Commerce Bank	PC*9000026	6/30/2025	Culvers - Lunch during recruiting	1100-5510-60101	\$ 12.79
Commerce Bank	PC*9000026	6/30/2025	El Potro Paola - Recruiting Lunch	1100-5510-60101	\$ 29.56
Commerce Bank	PC*9000026	6/30/2025	Tractor Supply - Roller for Softball Field	1100-5500-85000	\$ 429.99
Commerce Bank	PC*9000026	6/30/2025	Sweetwater Sound - replacement amp for fieldhouse	1100-5500-85000	\$ 2,069.00
Commerce Bank	PC*9000026	6/30/2025	Amazon - refund for damaged replacement amp for fieldhouse	1100-5500-85000	\$ (1,298.67)
Commerce Bank	PC*9000026	6/30/2025	Walgreens - gloves for I Love Indy Day	1100-5500-69001	\$ 43.77
Commerce Bank	PC*9000026	6/30/2025	Spotify - monthly gameday music subscription	1100-5500-69001	\$ 11.99
Commerce Bank	PC*9000026	6/30/2025	American Red Cross - Coach CPR Certification	1100-5500-69000	\$ 32.00

Commerce Bank	PC*9000026	6/30/2025	Healthy Roster Inc. - annual subscription for athletic training software	1100-5500-68100	\$ 1,852.20
Commerce Bank	PC*9000026	6/30/2025	First Council Hotel - Lodging for KJCCC meetings	1100-5500-60100	\$ 97.90
Commerce Bank	PC*9000026	6/30/2025	Starbucks - meal while at KJCCC Meetings	1100-5500-60100	\$ 11.28
Commerce Bank	PC*9000026	6/30/2025	Pizza Hut - Team Lunch after spring football game	1100-5500-60001	\$ 264.99
Commerce Bank	PC*9000026	6/30/2025	Domino's - Team Lunch after Spring Football Game	1100-5500-60001	\$ 366.84
Commerce Bank	PC*9000026	6/30/2025	Amazon - graduation supplies	1100-5302-70404	\$ 106.20
Commerce Bank	PC*9000026	6/30/2025	Hains Greenhouse - flowers and ferns for graduation	1100-5302-70404	\$ 258.65
Commerce Bank	PC*9000026	6/30/2025	Mock Interview Lunch @ El Pubelito	1100-5300-61102	\$ 37.33
Commerce Bank	PC*9000026	6/30/2025	Parsons High School Mock Interview Lunch @ Taco Mayo	1100-5300-61102	\$ 13.59
Commerce Bank	PC*9000026	6/30/2025	KACRAO Executive Council Lunch @ Chipotle	1100-5300-61102	\$ 18.71
Commerce Bank	PC*9000026	6/30/2025	Department Working Lunch	1100-5200-60101	\$ 37.10
Commerce Bank	PC*9000026	6/30/2025	walmart - ASC graduation supplies	1100-4401-70001	\$ 11.36
Commerce Bank	PC*9000026	6/30/2025	Accuplacer exams	1100-4200-70403	\$ 615.00
Commerce Bank	PC*9000026	6/30/2025	Culligan - h2o in academic office	1100-4200-70001	\$ 67.70
Commerce Bank	PC*9000026	6/30/2025	Ovent - Professional development	1100-4200-69005	\$ 175.00
Commerce Bank	PC*9000026	6/30/2025	DocuSign - usage over charge?	1100-4200-68101	\$ 3.60
Commerce Bank	PC*9000026	6/30/2025	Higher Learning Conference admission	1100-4200-62600	\$ 225.00
Commerce Bank	PC*9000026	6/30/2025	El Pueblito - Quiz Bowl kids went to lunch	1100-4200-60001	\$ 93.12
Commerce Bank	PC*9000026	6/30/2025	Library - JAV smart board	1100-4100-85000	\$ 2,199.00
Commerce Bank	PC*9000026	6/30/2025	Microtel Inn and Suites - Inge guest	1100-4100-70102	\$ 510.00
Commerce Bank	PC*9000026	6/30/2025	Microtel Inn and Suites - Inge guest	1100-4100-70102	\$ 255.00
Commerce Bank	PC*9000026	6/30/2025	Amazon - general library supplies	1100-4100-70001	\$ 246.76
Commerce Bank	PC*9000026	6/30/2025	Amazon-FabLab Supplies	1100-1152-70300	\$ 66.95
Commerce Bank	PC*9000026	6/30/2025	Pitsco-Fab Lab STEM Supplies	1100-1152-70300	\$ 86.99
Commerce Bank	PC*9000026	6/30/2025	Canva	1100-1152-68101	\$ 15.00
Commerce Bank	PC*9000026	6/30/2025	SummerOne	1100-1152-66100	\$ 200.00
Commerce Bank	PC*9000026	6/30/2025	Costco - plinko game for class	1100-1151-70000	\$ 103.08
Commerce Bank	PC*9000026	6/30/2025	High Road Coffee Roaster - gift cards for students *reimbursement check	1100-1151-70000	\$ 220.00
Commerce Bank	PC*9000026	6/30/2025	Amatyc - math membership	1100-1144-68101	\$ 111.00
Commerce Bank	PC*9000026	6/30/2025	Amatyc - math membership	1100-1144-68101	\$ 111.00
Commerce Bank	PC*9000026	6/30/2025	Amatyc - math conference	1100-1144-60100	\$ 930.00
Commerce Bank	PC*9000026	6/30/2025	Hugo's Industrial Supply: Lab consumables	1100-1143-70000	\$ 54.75
Commerce Bank	PC*9000026	6/30/2025	Carolina Biological Supply: Lab consumables	1100-1143-70000	\$ 240.96
Commerce Bank	PC*9000026	6/30/2025	Amazon - physical science circuit pen	1100-1141-70000	\$ 6.49
Commerce Bank	PC*9000026	6/30/2025	Amazon - lasers x 3	1100-1141-70000	\$ 355.65
Commerce Bank	PC*9000026	6/30/2025	Amazon - physical science black carbon sheets	1100-1141-70000	\$ 53.90
Commerce Bank	PC*9000026	6/30/2025	Kids College Shirts	1100-1131-66101	\$ 1,887.81
Commerce Bank	PC*9000026	6/30/2025	Ebay - darkroom timer for photography	1100-1124-70000	\$ 31.88
Commerce Bank	PC*9000026	6/30/2025	B & H - photography supplies	1100-1124-70000	\$ 358.77
Commerce Bank	PC*9000026	6/30/2025	B & H - photography supplies	1100-1124-70000	\$ 0.44
Commerce Bank	PC*9000026	6/30/2025	Amazon - darkroom film	1100-1124-70000	\$ 16.99

Commerce Bank	PC*9000026	6/30/2025	Amazon - darkroom film clip x 3	1100-1124-70000	\$ 33.91
Commerce Bank	PC*9000026	6/30/2025	Amazon - plastic mixture	1100-1124-70000	\$ 19.99
Commerce Bank	PC*9000026	6/30/2025	Amazon - more plastic mixture	1100-1124-70000	\$ 23.99
Commerce Bank	PC*9000026	6/30/2025	Amazon - art supplies	1100-1124-70000	\$ 168.96
Commerce Bank	PC*9000026	6/30/2025	Woods Lumber - paint for sets	1100-1120-70503	\$ 67.98
Commerce Bank	PC*9000026	6/30/2025	BMI Supply - lights for theater	1100-1120-70501	\$ 55.61
Commerce Bank	PC*9000026	6/30/2025	Postage for Inge Fest Play Slot	1100-1120-70500	\$ 23.24
Commerce Bank	PC*9000026	6/30/2025	Theater Recruiting	1100-1120-61102	\$ 240.00
Commerce Bank	PC*9000026	6/30/2025	walmart - project board for the ASC	1100-1100-70000	\$ 8.91
Carin W. Barwick	01*0001162	6/24/2025	Theory of Relativity Photography	1100-6300-61101	\$ 100.00
Jessica M. Carder	01*0001163	6/24/2025	Indy Connect - Kids College Stipend Contract for safe sitter	1100-1131-66101	\$ 57.40
Shauna J. Conn	01*0001164	6/24/2025	Indy Connect - Kids College Stipend safe sitter	1100-1121-66101	\$ 57.40
Demco Inc.	01*0001165	6/24/2025	Book Processing/Covers	1100-4100-69001	\$ 333.21
Eagle Security Services and Solutio	01*0001166	6/24/2025	Woods Room - security services for Delta Waterfowl Banquet	7100-9942-69900	\$ 150.00
Fleet Fuels LLC	01*0001167	6/24/2025	shop fuel tank repair	1100-7200-65001	\$ 100.62
Four County Mental Health Center, I	01*0001168	6/24/2025	training for Rural Outreach staff	2502-8328-68100	\$ 100.00
Four County Mental Health Center, I	01*0001168	6/24/2025	Training for Upward Bound staff	2501-8311-69001	\$ 550.00
Olivia Gysel	01*0001169	6/24/2025	Kids College stipend contract - Safe Sitter - Indy Connect	1100-1131-66101	\$ 57.40
ICC Foundation	01*0001170	6/24/2025	LOC Repayment	1100-9200-90100	\$ 300,000.00
Jock's Nitch	01*0001171	6/24/2025	Volleyball Uniform Supplies	1100-5520-69100	\$ 5,210.00
Samantha Kennedy	01*0001172	6/24/2025	Associate Professor of Theatre Performance On Campus Interview - Rental Car Receipt Reimbursement	1100-6520-61100	\$ 96.54
Grace Kibe	01*0001173	6/24/2025	Associate Professor of Psychology On Campus Interview - Flight	1100-6520-61100	\$ 590.36
Grace Kibe	01*0001173	6/24/2025	Associate Professor of Psychology On Campus Interview - Rental Car (total trip expenses exceeded \$750 max allowed causing a reimbursement of partial rental car expense (total invoice: \$230.00)	1100-6520-61100	\$ 159.64
Link-Systems International, Inc.	01*0001174	6/24/2025	Net Tutor - Student Usage	1100-4401-68100	\$ 2.90
Marmic Fire and Safety	01*0001175	6/24/2025	annual fee	1100-7300-66101	\$ 246.13
Independence Usd 448	01*0001176	6/24/2025	Stadium Usage School Year 2024/2025	1100-5500-64100	\$ 30,000.00
Northeast Kansas Libraries	01*0001177	6/24/2025	Kansas Library Express agreement	7100-9903-69900	\$ 1,010.00
Northeast Kansas Libraries	01*0001177	6/24/2025	Kansas Library Express agreement	1100-4100-66100	\$ 900.00
One Source Products, Inc.	01*0001178	6/24/2025	door handles for captains quarters	1100-7100-65001	\$ 527.04
Oreilly Auto Parts	01*0001179	6/24/2025	wiper blades for maint. director tundra	1100-7200-65001	\$ 28.78
Oreilly Auto Parts	01*0001179	6/24/2025	Battery-Forklift	1100-1152-69001	\$ 134.89
Oxford University Press	01*0001180	6/24/2025	Oxford English Dictionary	1100-4100-68101	\$ 691.09
Quality Toyota of Independence	01*0001181	6/24/2025	RAM 3500 Laramie Crew Cab 4X4 Long Box 3C63RRIL3SG502118	2502-8328-85000	\$ 73,830.00
Adam C. Rea	01*0001182	6/24/2025	Associate Professor of History Flight and Rental Car Receipt Reimbursement	1100-6520-61100	\$ 572.56
SEK Media LLC	01*0001183	6/24/2025	KGGF INV KGGF0291250522861	1100-6300-61100	\$ 249.00
SEK Media LLC	01*0001183	6/24/2025	KQQF INV KQQF02912500522937	1100-6300-61100	\$ 249.00
SEK Media LLC	01*0001183	6/24/2025	KUSN 98.1 INV. KUSN0291250522785	1100-6300-61100	\$ 249.00
The Villas At Independence, LLC	01*0001184	6/24/2025	(Room & Board/Tuition) The Villas - Summerfest 25 Lodging (Year 3)	2501-8311-60000	\$ 18,150.00
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. ICC West	1100-6500-63102	\$ 177.47
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Field House	1100-6500-63102	\$ 193.27
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Fine Arts Bldg	1100-6500-63102	\$ 131.17

Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Admin Bldg	1100-6500-63102	\$ 103.15
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Student Union	1100-6500-63102	\$ 591.60
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. CIE North Bldg	1100-6500-63102	\$ 120.89
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. CIE South Bldg	1100-6500-63102	\$ 103.91
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Academic Bldg	1100-6500-63102	\$ 137.99
Atmos Energy	EF*8000237	6/24/2025	Gas Serv. Maintenance Bld	1100-6500-63102	\$ 101.63
Sparklight	EF*8000238	6/24/2025	DIA Fiber May-June	1100-6500-63104	\$ 2,000.00
Sparklight	EF*8000238	6/24/2025	SIP Existing Fiber May-June	1100-6500-63104	\$ 3,000.00
Sparklight	EF*8000238	6/24/2025	Cable TV-Student Union May	1100-6500-63104	\$ 345.72
Sparklight	EF*8000238	6/24/2025	Cable TV-Student Union	1100-6500-63104	\$ 323.45
Sparklight	EF*8000238	6/24/2025	Internet Service-ICC West	1100-6500-63104	\$ 4,403.94
Sparklight	EF*8000238	6/24/2025	Cable TV-ICC West	1100-6500-63104	\$ 723.60
Sparklight	EF*8000238	6/24/2025	Dorms Internet Service	1100-6500-63104	\$ 3,057.89
Sparklight	EF*8000238	6/24/2025	Dorms Internet Service	1100-6500-63104	\$ 3,020.45
Sparklight	EF*8000238	6/24/2025	Internet Service-Main	1100-6500-63104	\$ 5,570.80
Everygy	EF*8000239	6/24/2025	Electric-Captain Quarters 5/1-6/2	1683-9500-63103	\$ 4,071.65
Everygy	EF*8000239	6/24/2025	Electric- Brick A 5/1-6/2	1683-9500-63103	\$ 5.69
Everygy	EF*8000239	6/24/2025	Electric- Brick C 5/1-6/2	1683-9500-63103	\$ 43.03
Everygy	EF*8000239	6/24/2025	Electric- Brick D 5/1-6/2	1683-9500-63103	\$ 121.22
Everygy	EF*8000239	6/24/2025	Electric-Main Campus	1100-6500-63103	\$ 10,864.29
Everygy	EF*8000239	6/24/2025	Electric-3890 CR 3700	1100-6500-63103	\$ 1,029.26
Everygy	EF*8000239	6/24/2025	Electric-4000 Rd/Fountain 5/1-6/2	1100-6500-63103	\$ 85.27
Everygy	EF*8000239	6/24/2025	Electric ICC West Sign	1100-6500-63103	\$ 60.60
Everygy	EF*8000239	6/24/2025	Electric ICC West	1100-6500-63103	\$ 1,966.40
Kansas Department of Revenue	EF*8000240	6/24/2025	Bookstore May 2025 Tax	1100-0000-21600	\$ 441.28
Lenovo Financial Services	EF*8000241	6/24/2025	Desktops/Monitors Lease Contract 908-0024125-000	1100-6400-85000	\$ 3,314.81
Lenovo Financial Services	EF*8000241	6/24/2025	Desktops and Monitors	1100-6400-85000	\$ 1,823.15
Lenovo Financial Services	EF*8000241	6/24/2025	Legion T5 Leases	1100-5533-66100	\$ 1,158.85
PatientNow, LLC	EF*8000242	6/24/2025	Cosmetology Salon Serv. EnVisionNow Subscription	1200-1213-68101	\$ 165.00
Pitney Bowes	EF*8000243	6/24/2025	Postage Machine Ink	1100-6500-70001	\$ 478.06
Pitney Bowes	EF*8000243	6/24/2025	Postage Machine Ink	1100-6500-70001	\$ 796.77
Pitney Bowes	EF*8000243	6/24/2025	Machine Cleaning Pack	1100-6500-70001	\$ 42.49
Pitney Bowes	EF*8000243	6/24/2025	E-Z Seal 4 PK Bottles	1100-6500-70001	\$ 82.99
Pitney Bowes	EF*8000243	6/24/2025	Postage Machine Lease	1100-6500-64100	\$ 1,056.84
Republic Services Inc	EF*8000244	6/24/2025	Sanitation Serv. Kitchen Pickup 6/1-6/30	1684-9600-63105	\$ 409.50
Republic Services Inc	EF*8000244	6/24/2025	Sanitation Serv. Dorms Pickup 6/1-6/30	1683-9500-63105	\$ 752.89
Republic Services Inc	EF*8000244	6/24/2025	Waste Container Bricks 4/29 Pickup/Recycling	1683-9500-63105	\$ 315.28
Republic Services Inc	EF*8000244	6/24/2025	Waste Container Dorms Container Delivery	1683-9500-63105	\$ 206.25
Republic Services Inc	EF*8000244	6/24/2025	Sanitation Serv. CIE Bldg Pickup 6/1-6/30	1100-6500-63105	\$ 122.85
Republic Services Inc	EF*8000244	6/24/2025	Sanitation Serv. Maint. Pickup 6/1-6/30	1100-6500-63105	\$ 547.56
Republic Services Inc	EF*8000244	6/24/2025	Sanitation Serv. Fine Art 6/1-6/30	1100-6500-63105	\$ 221.00

Republic Services Inc	EF*8000244	6/24/2025	Administrative Fee	1100-6500-63105	\$ 5.95
Republic Services Inc	EF*8000244	6/24/2025	Fuel/Environmental Fee	1100-6500-63105	\$ 1,006.59
Studebaker Refrigeration, Inc.	EF*8000245	6/24/2025	Ice Machine Rent-Kitchen	1684-9600-64102	\$ 155.00
Studebaker Refrigeration, Inc.	EF*8000245	6/24/2025	Ice Machine Rent-Gym	1100-6500-66100	\$ 160.00
TouchTone Communications, Inc.	EF*8000246	6/24/2025	Long Distance Phone Serv. 6/1-6/30	1100-6500-63100	\$ 49.92
Toyota Financial Services	EF*8000247	6/24/2025	Rural Outreach Vehicle RS57-4000	2502-8328-64101	\$ 692.56
Toyota Financial Services	EF*8000247	6/24/2025	Rural Outreach Vehicle RS57-4316	2502-8328-64101	\$ 692.51
Toyota Financial Services	EF*8000247	6/24/2025	Fleet Vehicle Lease RX08-1404	1100-7200-64101	\$ 899.00
UPS	EF*8000248	6/24/2025	Shipping Charges 5/24/25	1100-6500-61000	\$ 21.24
UPS	EF*8000248	6/24/2025	Shipping Charges 5/31-6/21	1100-6500-61000	\$ 85.68
VOXO LLC	EF*8000249	6/24/2025	Phone and Fax Services	1100-6500-63100	\$ 2,644.17
WEX Bank	EF*8000250	6/24/2025	Fleet Fuel Card Payment Month Ending 5/23/25	1100-7200-72000	\$ 2,458.94
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Chromebooks-VIL	3202-1152-85000	\$ 5,879.80
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Office Supplies	1681-9300-85000	\$ 79.99
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Drinks for Resale	1681-9300-74002	\$ 15.59
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Office Supplies	1681-9300-74002	\$ 11.99
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Snacks for Resale	1681-9300-74002	\$ 102.58
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Office Supplies - calculator batteries	1681-9300-74002	\$ 4.84
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Drinks for Resale	1681-9300-74002	\$ 193.41
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Drinks for Resale	1681-9300-74002	\$ 173.02
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Office Supplies	1681-9300-74002	\$ 262.98
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Drinks and Snacks for Resale	1681-9300-74002	\$ 95.38
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Office Supplies	1681-9300-74002	\$ 9.49
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Drinks for Resale	1681-9300-74002	\$ 157.65
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Yealink wireless headset	1100-6400-85000	\$ 159.99
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Avery metallic asset tags	1100-6400-85000	\$ 97.48
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Macbook Pro M4 (Marketing)	1100-6400-85000	\$ 2,221.94
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Leadstar HDMI Cable	1100-6400-85000	\$ 79.78
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Weather Alert Radio	1100-6100-69001	\$ 98.98
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Emergency Lights	1100-6100-69001	\$ 19.97
Amazon Capital Services, Inc.	EF*8000236	6/19/2025	Shipping/Tax	1100-6100-69001	\$ 10.58
Consolidated Management LLC	01*E0001413	6/16/2025	Board Charges/Meals 4/17-5/14	1684-9600-60101	\$ 86,822.40
Consolidated Management LLC	01*E0001413	6/16/2025	JAG-K Event Meals/Snacks	1100-6301-61102	\$ 270.00
Riddell All American Sports	01*0001137	6/11/2025	Riddell - Football Helmet reconditioning	1100-5500-65001	\$ 5,842.40
Cameron Dunbar	01*0001139	6/11/2025	Associate Professor of History Candidate On Campus Interview - Flight Receipt	1100-6520-61100	\$ 323.18
Cameron Dunbar	01*0001139	6/11/2025	Associate Professor of History Candidate On Campus Interview - Flight 2 Receipt (total trip expenses exceeded \$750 max allowed causing a reimbursement of partial expenses (total invoice: \$213.18)	1100-6520-61100	\$ 189.65
Cameron Dunbar	01*0001139	6/11/2025	Associate Professor of History Candidate On Campus Interview - Rental Car	1100-6520-61100	\$ 237.17
Eagle Security Services and Solutio	01*0001140	6/11/2025	campus security	1100-7300-66101	\$ 3,200.00
Echelon Arch and Design, LLC	01*0001141	6/11/2025	Echelon Marketing/Consultant Documents - Inv. 1327	1100-7500-82000	\$ 3,482.50
Emert Chubb Reynolds	01*0001142	6/11/2025	June 2025 Retainer	1100-6000-66102	\$ 190.00
Fastenal Company	01*0001143	6/11/2025	ac filters/ Fastenal - pm havc	1100-7100-82001	\$ 611.56

ICC Foundation	01*0001144	6/11/2025	Athletics Gate and Concession	7100-9952-69900	\$	4,387.00
Joe Smith Company, Inc.	01*0001145	6/11/2025	Snacks for Resale	1681-9300-74002	\$	341.53
Labster Inc.	01*0001146	6/11/2025	Online Access Code	1681-9300-74001	\$	594.00
Andrew Ligeti	01*0001148	6/11/2025	Associate Professor of History Candidate On Campus Interview - Flight Receipt	1100-6520-61100	\$	442.93
Andrew Ligeti	01*0001148	6/11/2025	Associate Professor of History Candidate On Campus Interview - 4 days Rental Car Receipt ; total trip expenses exceeded \$750 max allowed causing a reimbursement of partial expenses (total invoice \$284.68)	1100-6520-61100	\$	175.07
Andrew Ligeti	01*0001148	6/11/2025	Associate Professor of History Candidate On Campus Interview - 4 nights Magnolia Blossom Inn Receipt; total trip expenses exceeded \$750 max allowed causing a reimbursement of partial expenses: 2 nights out of 4 (total invoice \$265)	1100-6520-61100	\$	132.00
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	340.79
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	144.05
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	405.98
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	637.73
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	851.85
Marmic Fire and Safety	01*0001149	6/11/2025	light and extinguisher inspection	1100-7300-66101	\$	213.82
Alexander Matthews	01*0001150	6/11/2025	Associate Professor of Psychology On Campus Interview - Flights	1100-6520-61100	\$	482.37
Alexander Matthews	01*0001150	6/11/2025	Associate Professor of Psychology On Campus Interview - Rental Car	1100-6520-61100	\$	138.48
Oreilly Auto Parts	01*0001151	6/11/2025	bucket truck and black ford parts	1100-7200-65002	\$	251.75
Quality Toyota of Independence	01*0001152	6/11/2025	Fleet Service	1100-7200-65002	\$	100.13
Quality Paint and Body	01*0001154	6/11/2025	Fleet Repair	1100-7200-65002	\$	282.60
Karen Seger	01*0001155	6/11/2025	Stained Glass Class Instructional Fees	7100-9971-69900	\$	4,122.50
Service Office	01*0001156	6/11/2025	Office Supplies	1681-9300-74002	\$	28.40
Simulation Curriculum Corp	01*0001157	6/11/2025	Online Access Code	1681-9300-74001	\$	389.40
Montgomery County Chronicle	01*0001158	6/11/2025	IHS Class of 2025 Congratulations Ad - Recruiting	1100-5300-61102	\$	504.00
Turf Bros. Lawn and Landscape LLC	01*0001159	6/11/2025	lawn care main campus	1100-7300-66101	\$	4,750.00
Turf Bros. Lawn and Landscape LLC	01*0001159	6/11/2025	may 5,14,22 lawn care	1100-7300-66101	\$	337.50
Turf Bros. Lawn and Landscape LLC	01*0001159	6/11/2025	may 5,14,22 lawn care main campus	1100-7300-66101	\$	7,125.00
Turf Bros. Lawn and Landscape LLC	01*0001159	6/11/2025	Lawn Care Dorms lawn care dorms	1100-7300-66101	\$	225.00
Leslie Wilcox	01*0001160	6/11/2025	Associate Professor of Psychology Candidate On Campus Interview - Flight	1100-6520-61100	\$	536.86
Leslie Wilcox	01*0001160	6/11/2025	Associate Professor of Psychology Candidate On Campus Interview - Rental Car (total trip expenses exceeded \$750 max allowed causing a reimbursement of partial rental car expense (total invoice: \$238.28)	1100-6520-61100	\$	213.14
XTL US Inc.	01*0001161	6/11/2025	F1 Ultra + Conveyor with Button Switch	2502-8328-85000	\$	4,066.99
11 11 Systems Inc	01*E0001387	6/11/2025	Cloud Backup	1100-6400-85001	\$	1,787.25
Baker's Gas & Welding Supplies, Inc	01*E0001389	6/11/2025	Miller MobileARC	2505-8315-85000	\$	6,378.00
Building Controls and Services, Inc	01*E0001391	6/11/2025	it ac repair	1100-7100-82001	\$	2,193.48
Cengage Learning, Inc.	01*E0001393	6/11/2025	Online Access Codes	1681-9300-74001	\$	2,839.73
City of Independence	01*E0001394	6/11/2025	22-0560-04 West Water/Trash	1100-6500-63105	\$	200.00
City of Independence	01*E0001394	6/11/2025	21-0600-00 Main Water/Sewer	1100-6500-63101	\$	3,302.37
City of Independence	01*E0001394	6/11/2025	21-0621-00 CIE Bldg Water	1100-6500-63101	\$	83.88
City of Independence	01*E0001394	6/11/2025	21-0950-00 Admin Bld Water/Sewer	1100-6500-63101	\$	65.39
City of Independence	01*E0001394	6/11/2025	21-0951-10 Practice Field	1100-6500-63101	\$	27.47
City of Independence	01*E0001394	6/11/2025	21-0952-01 Practice Field	1100-6500-63101	\$	27.45
City of Independence	01*E0001394	6/11/2025	22-0560-04 West Water/Trash	1100-6500-63101	\$	309.19
Cloudfirst Technologies Corporation	01*E0001396	6/11/2025	Cloud Hosting/Infrastruct	1100-6400-85001	\$	428.00
CompTIA, Inc.	01*E0001397	6/11/2025	Online Access Codes	1681-9300-74001	\$	904.00

Fleetpool USA, LLC	01*E0001399	6/11/2025	Vehicle Lease Transit Van	1100-7200-64101	\$ 895.00
Fleetpool USA, LLC	01*E0001399	6/11/2025	Vehicle Lease Transit Van	1100-7200-64101	\$ 895.00
Fleetpool USA, LLC	01*E0001399	6/11/2025	Vehicle Lease Tranist Van	1100-7200-64101	\$ 895.00
Fleetpool USA, LLC	01*E0001399	6/11/2025	Vehicle Lease Transit Van	1100-7200-64101	\$ 895.00
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	Ricoh Original Laser Toner Cartridge - Black - 1 Each - 33000 Pages	7100-9971-69900	\$ 104.67
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	Ricoh Original Laser Toner Cartridge - Black - 1 Each - 33000 Pages	7100-9971-69900	\$ 314.01
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	Ricoh Original Laser Toner Cartridge - Yellow - 1 Each - 33000 Pages	7100-9971-69900	\$ 165.45
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	Credit-Custodial Supplies	1100-7100-70200	\$ (102.64)
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies	1100-7100-70200	\$ 236.76
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies	1100-7100-70200	\$ 612.45
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies	1100-7100-70200	\$ 185.00
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies	1100-7100-70200	\$ 1,024.96
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies/ gym floor	1100-7100-70200	\$ 100.00
Hugos Industrial Supply, Inc.	01*E0001400	6/11/2025	custodial supplies	1100-7100-70200	\$ 69.03
Johnson Controls Fire Protection LP	01*E0001402	6/11/2025	fire monitoring	1100-7300-66101	\$ 99.45
McGraw Hill LLC	01*E0001405	6/11/2025	Connect Online Access Code	1681-9300-74001	\$ 8,072.34
Penmac Staffing Services Inc.	01*E0001407	6/11/2025	Custodian 5/19-25 Brandy Huser	1100-7100-66101	\$ 630.00
Penmac Staffing Services Inc.	01*E0001407	6/11/2025	Custodian 5/19-25 Nicholas Jones	1100-7100-66101	\$ 630.00
Penmac Staffing Services Inc.	01*E0001407	6/11/2025	Custodial Serv. 5/26-6/1 Brandy Huser	1100-7100-66101	\$ 472.50
Penmac Staffing Services Inc.	01*E0001407	6/11/2025	Custodial Serv. 5/26-6/1 Nicholas Jones	1100-7100-66101	\$ 472.50
Thompson Bros. Supplies, Inc.	01*E0001409	6/11/2025	thompson bro - instructional supplies	1200-1216-70000	\$ 52,835.28
Thompson Bros. Supplies, Inc.	01*E0001409	6/11/2025	Sync Cartridge Reader	1100-1152-85000	\$ 51.00
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	cooler parts	1100-7100-65003	\$ 29.35
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	west office prep	1100-7100-65003	\$ 8.99
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	kitchen clean up	1100-7100-65003	\$ 11.98
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	shop parts	1100-7100-65003	\$ 64.34
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	kitchen ceiling tile parts	1100-7100-65003	\$ 19.08
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	classroom projector parts	1100-7100-65003	\$ 11.07
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	shop door parts	1100-7100-65003	\$ 22.47
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	kitchen ceiling grid repair	1100-7100-65003	\$ 60.81
Woods Lumber of Independence, KS In	01*E0001410	6/11/2025	NYL Orange Mason Line - Football	1100-5510-69100	\$ 11.99
Jonathan Sadhoo	01*E0001412	6/11/2025	VPN annual fee reimbursement	1100-6100-69001	\$ 116.99
John M. Boles	01*0001133	6/5/2025	Walmart - food for Perkins Grant meeting for EMS program	2505-8315-60101	\$ 91.93
Husch Blackwell LLP	01*E0001382	6/5/2025	REference No. 0547347-0000005 - Higher Education Advising	1100-6520-66102	\$ 556.00
Cherie L. Stockton	01*E0001386	6/5/2025	KPERS reimbursement incorrectly withheld	1100-6520-59600	\$ 1,262.30
				<b>Total Accounts Payable</b>	<b>\$ 984,073.72</b>
			<b>Payroll Expenses</b>		
			<b>Payroll</b>		<b>\$ 391,166.56</b>

			Employee Benefits		\$ 123,230.64
			Payroll Taxes - Federal		\$ 125,748.50
			Payroll Taxes - State		\$ 20,489.10
			KPERS		\$ 29,985.35
			<b>Total Payroll</b>		<b>\$ 690,620.15</b>
			<b>Total Payables</b>		<b>\$ 1,674,693.87</b>