

INDEPENDENCE COMMUNITY COLLEGE

BOARD OF TRUSTEES

October 20, 2025

5:30 p.m. | CIE 104

I. ROUTINE

A. Call to Order – Chairman Cynthia Sherwood called the meeting to order at 5:31 pm.

B. Approval of Agenda—Trustee Patti Snyder moved; Trustee Susan Porter seconded. Passed 6-0

C. Welcome Guests

D. Pledge of Allegiance was led by Trustee Logan Null

E. Mission Statement was read by Trustee Mark Lasater

F. Vision Statement was read by Trustee Susan Porter

II. APPROVAL OF THE CONSENT AGENDA Trustee Logan Null moved; Trustee Mark Lasater seconded. Passed 6-0

III. Erica Cope presented the October Student of the Month – Reyna Edwards

IV. New Business

A. Approval of New Board Clerk (Kris Ferguson) – Trustee Susan Porter moved; Trustee Patti Snyder seconded. Passed 6-0

B. Equity Bank Purchase Memo, Presented by Dr. Jonathan Sadhoo- Trustee Mark Lasater moved, Trustee Susan Porter seconded. Passed 6-0.

C. Adoption of Resolution No. 10202025, Presented by Dr. Jonathan Sadhoo – Trustee Logan Null moved; Trustee Patti Snyder seconded. Passed 6-0.

D. Second Reading of revised Policy PSL 708 (Medical Insurance), Presented by Lori Boots – Trustee Patti Snyder moved, Trustee Susan Porter Seconded. Passed 6-0.

E. Second Reading of revised Policy FIN 402 (Budget), Presented by Dr. Jonathan Sadhoo – Trustee Logan Null moved, Trustee Susan Porter seconded. Passed 6-0.

F. Allow Payables Presented by Dr. Jonathan Sadhoo – Trustee Susan Porter moved, Trustee Patti Snyder seconded. Passed 6-0.

V. Dr. Johnathan Sadhoo gave the President's Report. Cody Oates, Executive Director of the ICC Foundation, gave event update afterwards.

VI. At 6:30 p.m., the meeting entered Executive Session to discuss matters relating to non-elected personnel pursuant to K.S.A. 75-4319(b)(1). President, Dr. Jonathan Sadhoo, Taylor Crawshaw, and Lori Boots were invited to attend. The session was extended at 6:45 for an additional 10 minutes. Session resumed at 6:55 pm. Dr. Jonathan Sadhoo announced his resignation. Trustee Logan Null moved to accept, Trustee Mark seconded. Passed 5-1.

Meeting adjourned at 6:56. Trustee Logan Null moved, Trustee Susan Porter seconded. Passed 6-0.