

INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES
December 15, 2025 | 5:30 p.m. | CIE 104

Present for the meeting: David Adams, Isaias McCaffery, John Eubanks, Allen Shockley, Cody Oates, Melissa Anderson, Lori Boots and Brea Sandford

Not present: Trustee Mark Lasater

I. ROUTINE

- A. Call to Order – Chairman Sherwood called the meeting to order at 5:34 pm via. Phone.
- B. Approval of Agenda—Trustee Null moved, Trustee Porter seconded. Passed 4-0.
- C. Welcome Guests
- D. Pledge of Allegiance was led by Tustee Logan Null
- E. Mission Statement was read by Trustee Porter
- F. Vision Statement was read by Trustee Snyder

Elect Chair Pro Tem – Trustee Porter moved to elect Trustee Snyder as Chair Pro Tem. The motion was seconded by Trustee Null. Passed 4-0

II. APPROVAL OF THE CONSENT AGENDA -Trustee Porter moved; Trustee Null seconded. Passed 4-0.

III. New Business

- A. Memo – Remove Dr. Jonathan Sadhoo from FirstOak Bank Account
Trustee Null moved, Trustee Porter seconded. Passed 4-0
- Memo – Add Taylor Crawshaw to FirstOak Bank Account
Trustee Porter moved, Trustee Null seconded. Passed 4-0
- Allow Payables – Dr. Jonathan Sadhoo
Trustee Null moved, Trustee Porter seconded. Passed 4-0

IV. Taylor Crawshaw gave the President’s Report.

EXECUTIVE SESSION – Non-Elected Personnel

At 5:43 p.m., the Board entered Executive Session to discuss the Presidential job posting pursuant to the non-elected personnel exception under K.S.A. 75-4319(b)(1). The Board will resume Open Session at (insert time) in CIE 104. Individuals invited to attend the Executive Session include John Eubanks, Lori Boots, Taylor Crawshaw, and Isaias McCaffery. The Board resumed Open Session at 6:00 p.m.

- A. Memo – President Job Posting
Trustee Porter moved to approve. Trustee Null seconded Passed 4-0

EXECUTIVE SESSION – Non-Elected Personnel

At 6:00 p.m., the Board entered Executive Session to discuss matters related to the non-elected personnel exception pursuant to K.S.A. 75-4319(b)(1). Individuals invited to attend the Executive Session included John Eubanks, Lori Boots, Taylor Crawshaw, and Isaias McCaffery. The Board resumed Open Session at 6:15 p.m.

EXECUTIVE SESSION – Non-Elected Personnel

At 6:00 p.m., the Board entered Executive Session to discuss matters related to the non-elected personnel exception pursuant to K.S.A. 75-4319(b)(1). Individuals invited to attend the Executive Session included John Eubanks, Lori Boots, Taylor Crawshaw, and Isaias McCaffery. The Board resumed Open Session at 6:29 p.m.

I. ADJOURNMENT

Meeting adjourned at 6:30pm. Trustee Porter moved, Trustee Null seconded. Passed 4-0.