

Certifications and/or Licensing

For positions where federal or state law or appropriate professional agencies impose certification/licensing requirements or provisional requirements, the College may consider such requirements to be necessary and bona fide occupational qualifications.

It shall be the responsibility of the applicant/employee to provide evidence they meet current requirements.

It shall be the responsibility of the employee to maintain current certification/licensing and produce written evidence of same to the employee's department and/or Human Resources upon request.

Inability to meet certification/licensing requirements at any time during employment, or provide evidence of the same, may result in suspension, demotion or termination of employment.

Effective: 03/01/2021